



You are worth it. Life is worth it. Nature is worth it.

## **RESPILON**

Annual Report on CSR activities in 2021

## Introduction



At the close of 2020, we at Respilon hoped that the new year would be much calmer. We believed that the coronavirus epidemic was already on its way out and that this unwelcome microscopic guest would stop interfering so much in the lives of people throughout the world. Unfortunately, events proved that wish would not be granted. Further waves of Covid swept through the population, threatening not only the lives and health of millions of people, but also their livelihoods, family relationships, leisure time activities, and any plans or dreams.

At Respilon, we were humbled by this reality. At the same time, however, with the awareness that we wanted to help that much more intensively to reduce the impacts of the pandemic for those who were hardest hit by it. We wanted with all our might to support our long-term partners, but at the same time leave our doors open to new ones. After prior experience, we were better prepared for the situation. Production lines in Brno,

which we installed and began to test in mid-2020, increased the independence of Respilon from international imports and allowed us to respond more flexibly.

And while the global market absorbed the vast majority of the production of nanofiber respirators, our capacity for charity also expanded. A welcome bonus were the not-for-sale samples or fully functional respirators, which we took off the market during quality control due to some cosmetic defects which in no way affected their performance. Through our charitable activities, we were able to help thousands of individuals who could then live each day without fear of infection. Newly introduced products such as the RespiRaptor became another component of our help. Thanks to its innovative "fish shape", it fits people with different facial proportions, which makes choosing sizes easier. In 2021, we also introduced its self-sterilizing VK version – very useful during a pandemic.

And then there was our proven R-shield neck gaiter, which I personally like for a couple of reasons. The first is that wearing it induces no negative emotions, especially in places where other respiratory protection is not used, which is why it is a favorite for people with weakened immunity. And another reason is that the fabric around the nanofiber filter offers a canvas for creativity. Thus we can provide special designs for our partners and their organizations, in order to support a good cause not only visually, but also financially – Respilon has been donating a portion of sales of these special R-shields to certain non-profit organizations for several years now. The idea has proven successful, which is why we will carry it over to other products and expand the program to new partners.

In addition to protecting those most at-risk against the coronavirus, of course we did not forget other areas where nanofibers can help, due to their unique qualities. Our products protected

the breathing passages of people living in places with heavy air pollution, allowing those suffering from allergies and asthma to breathe freely: we traditionally focus on people with weakened immunity – from cancer patients to cystic fibrosis sufferers.

And in that very time when the pandemic was toying with everyone's fate, we started to focus on other groups. On those who have found themselves in unenviable life situations – whether due to losing their jobs, health problems, or poor mental health. I, too, became more aware of how much the general uncertainty, fear, and the imposed restrictions negatively affected people – both physically and mentally. That's why during 2021 at Respilon, we focused on helping those who need it in order to overcome difficult times and get back to normal life.

One example can serve for all. Our partners include the non-profit organization Magdaléna, which specializes in prevention and treatment of addictions. Every kind you can imagine. It would be very easy to judge someone who succumbs to temptation and descends into addiction – whether it be narcotics or risky behavior. At Respilon, we refuse to think that way. We understand that otherness is a part of life. We know that if that otherness does not affect us, we often have the tendency not to notice it, to overlook it. The Fates sometimes weave their threads in such a way that we find ourselves in situations which we previously ignored – because they did not concern us. And we never know when we might be in that situation ourselves. This is why at Respilon we want to treat people in difficult phases of their lives with love, acceptance, and respect. We know that when they feel it from us, they will be able to instill it in themselves. To accept a helping hand, and fight for oneself.

Few realize that this form of charity activity is no one-sided gesture. It's about mutual aid and synergy. Everything we do enriches us, too, expanding our horizons and creating a different life context. When we help someone, both parties are improved. In such relationships as these, everyone wins. Joy, a future, inspiration, and hope. And that is exactly what corporate – or anyone else's – social responsibility should be all about.

Ing. Jana Zimová, MBA

Global Chief for Foundations & CSR

# **January**



#### **Context**

Although we all hoped things would get better, the first month of 2021 remained firmly in the clutches of the coronavirus pandemic. Covid-19 in the Czech Republic did not weaken with the arrival of the new year and the start of vaccinations – just the opposite, it wreaked havoc with full force. And the government responded with restrictive measures. A curfew went in force from 9 pm to 5 am. During the day we could go to government offices, buy food, travel to one's cottage or go for a walk in the countryside, or go to outdoor sporting grounds. A maximum of two people were allowed to meet – unless they were members of the same household, co-workers, or classmates. In hindsight, it seems unbelievable.

#### **Our Activities**

#### **Protection for volunteers**

Despite unfavorable conditions, we did not give up on our activities, and during January we supported our long-term partner ADRA, o.p.s. with protective nanofiber products. ADRA makes sure that people in difficult life situations are not left alone. It is part of the ADRA international humanitarian organization, which helps people in need – for example after natural disasters. Thanks to our products, volunteers were able to bring joy to the lives of seniors and people with disabilities through reliable respiratory protection, and they also received respirators for their own protection.

#### Respirators helping the young...

Thousands of people did not cope very well during the pandemic, and many of them suffered due to poor availability of protective equipment. That's why the Lata – programy pro mládež a rodinu, z.ú. (Lata – programs for youths and family) organization appealed to us. Since 1994, it has focused on children and youths susceptible to risky behavior, psychological difficulties, and social failure, who are often going through a difficult time in their lives. We did not hesitate to send the necessary protection – that's what we're here for!

#### ... and even lonely seniors

Through the firm Gadgets House s.r.o. we sent protective nanofiber products to seniors living in assisted care facilities. These were primarily RespiPro Carbon respirators.

#### We are delighted by your reactions

In November 2020 we launched a new product on the market, the revolutionary VK RespiPro: a selfsterilizing respirator which not only filters viruses, but also deactivates them and kills them. We were happy that in just a few weeks – i.e., at the beginning of the new year – Respilon clients in Prague on 1 March 2021 reacted to their parameters and functionality with positive feedback.



My colleagues especially praised their lightness, allowing for definite comfort when wearing them. Because we must wear masks practically the whole workday, this is an important parameter. The VK respirator is comfortable to wear, it's light, and it looks good. I consider its ability to liquidate viruses via active copper as its main benefit; it increases safety during actual use and handling.

PharmDr. P. K., Medicentrum Pharmacy

RESPILON Headquarters Jaselská 14 BRNO 60200 Czech Republic

Prague, 1 March 2021

#### Dear friends,

Please allow me to thank you for the opportunity of testing your products: the VK RespiPro – a respirator, which contains accelerated copper – effectively destroys viruses in the environment and even from the user themself. It eliminates the risk of cross-contamination. Thanks to its self-sterilization, the VK RespiPro can be worn repeatedly for up to one week. It requires no maintenance with disinfectants.

The respirator is light, conforms easily to the face, and prevents unwanted airflow around the edges. During use, eyeglasses do not get fogged.

The antivirus R-shield neck gaiter has a sewn-in nanofiber membrane in the nose and mouth area which captures 99.9% of viruses and bacteria. No dust, smog, or allergens can penetrate the membrane.

The neck gaiter is light, safe, conforms well to the face, and is suitable for use in the field and for working in spaces outside self-contained areas.

RESPILON products satisfy all the demands placed on them and we recommend them highly.

Doc. MUDr. Vladislav Hylych, Ph.D. Chest Surgery Department

Center of Excellence in Thoracic Surgery Thomayerova nemocnice Vídeňská 800 140 59 Praha 4 Krč





#### **FURTHER AID TO ZVONEK**

We would like to give our great thanks to the RESPILON company for their donation of the highest quality respirators, face masks, and neck gaiters for children and workers at Zvonek. Our charity drives are year-round. If you can think of a way to join us, let us know!

HC Engineers Prague

# In January, we provided our products worth CZK 35,188 to the following organizations:

- Spolek Engineers Prague
- ADRA, o.p.s.
- Gadgets House s.r.o.

Lata – programy pro mládež a rodinu, z.ú.
 (Lata – programs for youths and family)

# **February**



#### **Context**

We were still living in the throes of the pandemic, with closed schools and curfews. The number of those infected rose daily, even though the first vaccine doses were already available. In most of the world, authorities ordered mandatory wearing of FFP2 respirators so we received a flood of requests – from long-term partners and new ones as well.

We tried to meet the demand, but unfortunately we had no magician's top hat from which to pull unlimited numbers of nanofiber respirators. Thanks to the assembly lines in the Brno Technology Park, we were able to achieve a stable material environment within the Czech Republic itself and were able to make full use of the potential of not-for-sale samples. These were fully functional respirators which we took off the market during quality control due to some cosmetic defects, which in no way affected their performance. These products allowed us to work with a larger volume of protective equipment during charity activities and by using them as material donations we were able to put less strain on the health of our planet as well. In a critical time, they were able to protect health workers, school pupils, and patients.

#### **Our Activities**

#### Helping child cancer patients

Nadační fond Šance onkoláčkům (Give Children with Cancer a Chance Foundation) is a non-profit organization founded to provide material and financial help to children with birth defects, cancer, and other serious illnesses. We have an especially warm relationship with this foundation – it was they who led us to the idea of starting charitable activities and helping the needy.

The story of the foundation is also engrossing – its director, Lenka Klasnová, founded it due to personal experience. Her son Matyáš was diagnosed with a malignant tumor when only nine months old. He fought bravely against such a fate and it was his difficult road which taught his family just how important the help from those around you is. Once Matyáš's condition stabilized, Lenka started the foundation with friends. And for dozens of sick children and their parents, they remain guardian angels.

During the Covid epidemic, cancer patients had to be doubly careful – due to their immune systems being affected by drastic therapies. This is why we sent children and volunteers from the foundation several loads of VK RespiPro® self-sterilizing respirators.

#### **Neck gaiters for field workers**

In February, we also supported the non-profit KOTEC organization, which focuses on social assistance, supports people in difficult social situations, and is a professional provider of social services dealing with prevention. Their workers have to go into the field with proper equipment, so we sent them our R-shield neck gaiters.



# In February, we provided our products worth CZK 84,250 to the following organizations:

- Nadační fond Šance onkoláčkům (Give Children with Cancer a Chance Foundation)
- Slovenská Asociácia Cystickej Fibrózy (Slovak Cystic Fibrosis Association)

## March



#### **Context**

1 March 2021, marked exactly one year to the day tests proved the first three cases of the novel coronavirus in the Czech Republic. Since then, more than 1.23 million people were infected. Curfews went into force, forbidding travel between districts, with the exception of travel to work, to the doctor, or to government offices. At many district borders, police and soldiers were standing to enforce the measures.

At Respilon, we joined forces with large pharmacy chains, so our clients had again the chance to purchase nanofiber products from their online shops. We tried to get as close to our customers as possible, collecting feedback and testimonials from them. At the same time, our product development department did not remain idle, so we were able to launch a new product on the market. Because each of us is different, we added to our portfolio the nanofiber FFP2 respirator RespiRaptor with its innovative "fish-type" shape to better fit almost anyone.

#### **Our Activities**

#### Laughing behind a respirator

Hospitals found themselves on the brink of their capacities. They lacked free beds, vaccines, and equipment, doctors and other healthcare workers were exhausted, and there were not enough replacements. Supplies of respirators and other protective equipment ran out. Into the fray went the hospital clowns, to bring laughter into the wards. We have been working with the volunteer organization

Zdravotní klaun (RED NOSES Clowndoctors) for a number of years. Clowns spread joy to patients and hospital workers alike, and even make house calls to shut-in people. We're glad that our nanofiber respirators provided protection to them in their mission. In March, we donated hundreds of RespiPro White respirators to Clowndoctors, as well as our unique self-sterilizing VK RespiPro respirators. Clowndoctors were eager to fill out questionnaires and give us feedback. This was important to us, because based on their feedback we can further improve and innovate our products.

#### **Protection for cystic fibrosis sufferers**

Our long-term foreign partner, Slovenská Asociácia Cystickej Fibrózy (Slovak Cystic Fibrosis Association), held an online workshop on Ukraine in March. For us this represented an ideal opportunity to send respiratory protection products to that country. We gave a presentation at the workshop where we highlighted the benefits of nanofibers and introduced our portfolio of respiratory protection products. We were glad that we were able to mutually share the latest information on cystic fibrosis and living with the disease.



At Respilon, we have long been focusing on that theme and providing organizations caring for patients with material donations and discounts on our products. A portion of sales (CZK 20) from every "Parrot" R-shield sold anywhere in the world goes to the Klub nemocných cystickou fibrózou (Cystic Fibrosis Patients Club).

#### **Donations to cancer patients**

The Nadační fond dětské onkologie KRTEK (The Little Mole Children's Cancer Foundation), part of the University Hospital Brno Department of Pediatric Oncology, focuses comprehensively on the problem of cancer treatment for children. Thanks to cooperation with experts from the clinic and top research centers in the Czech Republic and abroad, children are offered the highest possible levels of treatment. The foundation helps to maintain a high standard of care, ease difficult treatment, reduce its side effects, and increase the possibilities of personalized medicine for all children who need it. In previous years we met in person at the Dny dětské onkologie Brno (Days of Children's Oncology Brno). This time, the Covid situation did not allow this, so we at least provided nanofiber products to children and their parents. Cancer patients' immune systems are often compromised by chemotherapy and other treatments, which means they are one of our main target groups.



We would like to thank the RESPILON Česká republika company for donating ReSpimask® face masks and VK RespiPro® respirators in the total value of CZK 15,270 on the occasion of International Childhood Cancer Day. Thanks to this material gift, we can flexibly respond to the needs of families for whom obtaining quality respiratory protection is a financial challenge.

The Little Mole Children's Cancer Foundation



The Chancellor of the Czech-Israeli Mutual Chamber of Commerce would like to gratefully thank RESPILON for their donation of RespiRaptor® respirators. We tried the respirators out, and we were amazed at how comfortable they are to wear. The respirators are truly extra-light, and the elastic straps are never uncomfortably tight. You can barely feel you are wearing one. Thank you for your brilliant, innovative solution.

Czech-Israeli Mutual Chamber of Commerce

#### Into the field with nanoprotection

Dech života (Breath of Life) is another Respilon partner. They are a group of healthcare workers whose main goal is to provide help to patients on artificial lung ventilators in the transition to home care. The team has professional coordinators who are in the field daily, visiting patients and helping to resolve various situations. And we know that for them, health and patient protection come first. We did not hesitate to send them VK RespiPro respirators.

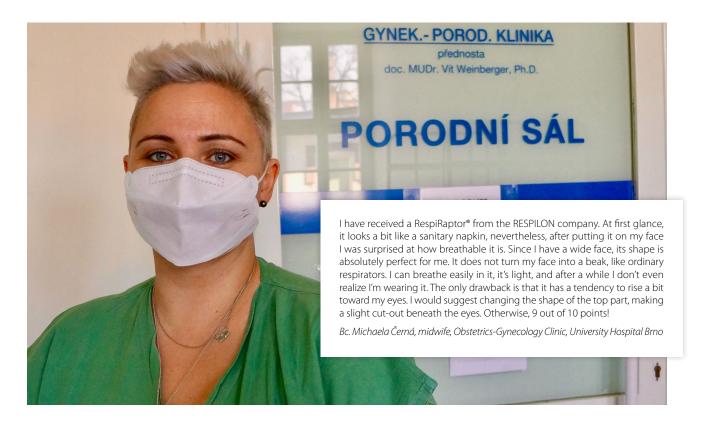
#### For a smoother return to life

We were pleased by the positive feedback from other organizations to whom we sent nanofiber respirators or R-shields. The ERGO Aktiv Neurorehabilitation Center provides support to people after a stroke or other brain injuries. It helps them return to an active life, increase their self-sufficiency, return to or keep their job, and deal with general social and life situations. The Green Doors non-profit also helps people return to work – in this case, people with mental illnesses. It helps them in their efforts to overcome crises induced by such illnesses, so that they can better manage their workload.

## In March, we provided our products worth CZK 86,861 to the following organizations:

- Green Doors z.ú.
- ERGO Aktiv, o.p.s.
- Zdravotní klaun, o.p.s. (RED NOSES Clowndoctors)
- DUPV Dech života, z.ú (DUPV Breath of Life)
- Klub nemocných cystickou fibrózou, z.s.
- SRPŠ při ZŠ a MŠ Frýdek-Místek\*
- Czech-Israeli Mutual Chamber of Commerce
- The Little Mole Children's Cancer Foundation

# **April**



#### Context

During April, the epidemic situation in the Czech Republic finally began to get better, and the government eased restrictions in schools, shops, and services. We all breathed a sigh of relief when children could return to school. Thanks to the feedback from our clients, we confirmed that the first-generation self-sterilizing VK RespiPro respirators, size M, are not only suitable for adults, but also for children aged eight and over. And the main change? After a long period we were finally able to visit our partners in person, see each other face to face, and give them still necessary respiratory protection aids.

#### **Our Activities**

#### Safe in-person teaching

Children could go back to school again, so we sent 1000 pcs of not-for-sale VK RespiPro® samples to Brno schools. Thanks to them, teachers and pupils were reliably protected and could safely return to in-person teaching after a long time away.

#### Nanofiber bird of prey for doctors

As we mentioned above, in March our portfolio was extended by a new product: the nanofiber RespiRaptor respirator.

Employees at the University Hospital Brno Department of Obstetrics and Gynecology received a gift from us, and we were very pleased by the positive feedback we got from them.



#### Protection with a smile

We also sent two hundred nanofiber respirators to the Společně k úsměvu (Together with a Smile) association. They are a group of young people who have gone through cancer treatment during their childhood or adolescence. Now they support those undergoing therapy or who are post-treatment, and help give them a reason to smile and a quality life. They are a perfect complement to the purpose of our CSR activities at Respilon, thanks to which they and their protégés are well protected.



#### In tandem against bullying

We met the Ptáček siblings back in 2020. Martina and Josef between them have more than 10 world championship titles in martial arts, but they have important fights in civilian life as well. One of them is the project Boj proti šikaně (Fight Against Bullying) and we at Respilon are happy that we have the opportunity to support them. Together with the two athletes, we've prepared a new R-shield neck gaiter design for both adults and children. And from each piece sold, CZK 20 is earmarked to support the Ptáčeks' initiative.





#### Nanofibers on stage

When we speak of health, we mean mental health as well as physical. Especially after the long period of government-enforced distance from cultural experiences, it is important to also focus on the needs of our souls. This is why we support the Academy of Performing Arts in Prague – we equipped this university with VK RespiPro respirators in order for their actors to safely take part in rehearsals at Prague's Divadlo Na zábradlí theatre. And we, too, could finally look forward to new cultural experiences!

## In April, we provided our products worth CZK 134,498 to the following organizations:

- University Hospital Brno
- The Jewish Community of Prague
- Společně k úsměvu, z.s. (Together with a Smile)
- Iveta Petrovická
- LABYRINTH grammar and elementary school
- Cyril and Methodius Elementary School Brno
- Lipůvka Elementary School
- Academy of Performing Arts in Prague
- Maminky dětem, z.s. (Mothers for Children)

# May





Last Thursday, we had the honor to accept a donation from the RESPILON company for parents of children hospitalized in the neonatal intensive care unit and intermediary wards. We are talking about 500 self-sterilizing respirators, in two sizes. They were delivered in person to the Maternity Hospital by Ing. Eva Mikulíková whom, together with RESPILON company director Ing. Jana Zimová, we would like to hereby thank once again!

(Respirators were also given to nurses and doctors who were present in the ward to try out.)

Brno Neonatal Unit

#### **Context**

Over time, we improve all of our products, integrating innovations into them based on the needs of our clients. This is why in May we launched the second generation of the popular VK RespiPro respirator. It uses a new type of elastic strap over the ears to ensure maximum comfort. Even the packaging was revamped – in order to reduce the amount of material used and thus its ecological impact. Another new item in Respilon's spring offer was the VK RespiRaptor. As the name suggests, it's a combination of the unique "fish shape" of the RespiRaptor with the self-sterilizing properties of the VK line.

#### **Our Activities**

#### Help for fragile warriors

Among other activities in May, a lovely visit to the Neonatal Unit of University Hospital Brno awaited us. We brought with us 500 pcs of the VK RespiPro self-sterilizing respirator, for mothers of fragile warriors – that's what they're called by the personnel of the Neonatal Unit. We cooperate with the Neonatologie Brno z. s. self–governing non-profit which focuses on how to support premature babies. Already in May we began planning a surprise together for the September fragile warriors meeting.

#### RespiRaptors for modernizers

Our company HQ is very near to University Hospital Brno, and so our next visit was to the Obstetrics and Gynecology Clinic there. We met with its head doctor, doc. MUDr. Vít Weinberger, Ph.D., the founder and chairman of the board of directors of the Proni Foundation. The foundation serves to develop and modernize the above-mentioned clinic: its goal is to create a facility to meet the needs of women of the 21st century. These are the kinds of activities we really appreciate and so the foundation received a donation of 750 RespiRaptors from Respilon. Here too, we immediately began a new cooperation, which you'll read more about in the October section.

#### With an open heart

There's a lovely quote by the Dalai Lama: "I believe that the only true religion consists of having a good heart." And because Respilon has a big heart and the desire to help, we donated nanofiber respirators to the St. Gerard Shelter charity project of the Archdiocesan Caritas Prague, as well as other projects at the Diocesan Caritas Brno and the Blansko Regional Caritas.

#### Effective protection and respect for nature

The Lesní spolek Oslavánek, z.s. (Oslavánek Forest Association) has been operating as a children's club in nature, offering preschool education for children aged 3 and over. Through free play in the open air, boys and girls learn to respect each other and the environment. These are values which we also believe in at Respilon, which is why we were happy to equip the club with protective nanofiber products.

#### Satisfied teachers

We began sending our new respirator, the VK RespiRaptor, as a gift to teachers in order for them to safely continue teaching in person. Their reactions greatly pleased us, and we'd like to share one of them with you:



## **Archdiocese Caritas Prague**

RESPILON Group s.r.o. Jaselská 197/14 602 00 Brno - Veveří

## Thank You!

On 11 May 2021 we received respirators and antiviral neck gaiters for children as a donation from you, in the amount of CZK 36,250, to support our St. Gerard Shelter charity project. We appreciate your donation very much and wish to thank you in this way. We are grateful that thanks to your financial support, this charity project can be fulfilled and expanded.

Again, our thanks.

Best wishes, Sincerely,

Ing. Jaroslav Němec Director

prepared by Mgr. Marie Reschelová Donor Communications reschelova.marie@praha.charita.cz | 731 604 319



I tried out the respirators with the new shape while traveling to work on public transportation, while teaching in school, when working in my office, and when meeting with colleagues. They fit very well, without being too tight. I can even wear my glasses without fogging. Thanks to the respirator's shape, it provides comfort when breathing. Breathing in them is easy. I prefer them to the standard ones; I'm really very satisfied. I get the same reaction from my colleagues who tried them out. The afterschool session teacher also praised them, saying she could breathe and speak easily through them. She's absolutely crazy about them.

P. V. Elementary School Principal

## In May, we provided our products worth CZK 196,112 to the following organizations:

- Brno Neonatal Unit
- Proni Foundation
- Archdiocesan Caritas Prague
- Diocesan Caritas Brno
- Blansko Region Caritas

- Lata Programs for Youths and Family
- Martina Ptáčková
- LABYRINTH grammar and elementary school
- Cyril and Methodius Elementary School Brno
- Oslavánek Forest Association

## June



#### **Context**

It likely comes as no surprise that our technicians and engineers follow the latest trends in the field of nanofibers. We are also interested in current trends in information technology, which is why we took part in our first podcast in June. Company co-founder Jana Zimová spoke with the fine folks at the Czech Press Office about Respilon's history and long-term visions. We can summarize her words in the following sentence: In nanofibers, we see the future, which includes huge added value via improving the qualities of materials and products in a wide range of application areas.

After our first China-CEEC Expo in 2019, we were invited again to Beijing. We are proud that this time, we had the occasion to introduce our new products along with other top firms in the Czech Republic and got to meet a number of interesting people.

In November 2020, we introduced our customers and the media to our revolutionary VK RespiPro: a self-sterilizing respirator, which not only reliably filters out viruses, but actively exterminates them. You can't stop progress, so during 2021 – based on feedback from our users and our efforts to continuously perfect our products – we launched the second generation VK RespiPro on the market. It was in June when production of the first generation VK RespiPro came to a halt, and in the last days of this month it was completely replaced by its new, improved successor.

#### **Our Activities**

#### Fighting addictions

In June, we had the opportunity to meet with representatives from the non-profit Magdaléna, o.p.s. at our company headquarters and find out more about how their activities help improve prevention and treatment of addictions. We took advantage of the opportunity to provide them



When we met RESPILON Czech Republic recently in Brno, we found out we have a lot in common. We both agreed that we perceive independence (and non-dependency) as one of the most important values in society as a whole. And we also agreed we want to be among those who save the trees before there is a forest fire. We would like to thank RESPILON Czech Republic for their support and material donations. Your goodwill is most appreciated!

Magdaléna, a public charity

with a supply of our products. The main thing we took away from the meeting was that we remain convinced that mutual aid is the key to a better life. Magdaléna is an NGO which provides a comprehensive system of health and social services in the Central Bohemian region and Prague in the area of prevention and treatment of various types of addiction.

#### Donation to foster families

The title of the organization ROUTA, z.s. is actually an acronym for the activities they do: Rodinné Útočiště Tisícerých Aktivit (Family Center of Thousands of Activities). And they truly do carry out copious numbers of activities. Within the framework of the organization, it has been running for a long time e.g., the Foster Families Club, social activation services for families with children, or "Plejs": low-threshold services for children and youths. ROUTA is also focused on balancing one's work and family life, and promoting employment. And it was to these foster families and other families we donated 300 pcs of R-shields. We're sure they found good homes.



In recent days, weeks, and months, we have been totally taken by surprise by the support and dedication which you have given not only to Routa, but especially to the families who need your help. A large donation from RESPILON arrived at our address last week. The company donated 300 pcs of nanofiber R-shield neck gaiters for us to distribute to foster families and other participating families. The R-shield neck gaiter has a sewn-in nanofiber membrane in the nose and mouth area which captures 99.9% of all viruses and bacteria. No dust, smog, or allergens can penetrate the membrane. The neck gaiter is attached via a durable, shapeable nose clip, and thanks to a cord lock on the back of the neck gaiter, you can adjust it to fit your face really well. The neck gaiter is washable, and you do not have to replace any external filters, so it is ecological as well. Our family received neck gaiters in three attractive colors. Thank you!

Čelákovice Center for Mothers and Routa Family Center



#### Respirators for religious sisters and brothers

The Military and Hospital Order of St. Lazarus of Jerusalem approached us with a request for nanofiber protective equipment. We did not refuse them, and 400 self-sterilizing respirators were soon distributed among the workers at individual centers of the Order, where they will be used by healthcare personnel:

- Štrasburk Hospice, health and social services
- REHOS Nejdek Facility for subsequent rehabilitation and hospice care
- St. Lazarus's Hospice
- Palliative Care Ward, Sisters of Mercy Hospital,
  St. Charles Borromeo in Prague

#### **Protection overseas**

Charitable activities have been an integral part of Respilon for many years now. The support of our long-term partners and cooperation with the non-profit sector however is not confined only to the Czech Republic. For instance, we regularly send respirators and R-shields for volunteer organizations to our colleague Marcus in Canada. We are so glad for their letters of thanks and testimonials. We're happy that our products are even helping those in need across the pond.



I would like to thank you very much for the mask donations! We have started to hand them out to the parents who have made curbside pick up appointments! The family members were very happy to receive these essential items! Some of the feedback we got was "not only does the mask material feel very nice on the skin, we can also feel the great quality of the mask"!

NGO - Newcomer Centre of Peel, Canada



# In June, we provided our products worth CZK 355,500 and USD 11,225 to the following organizations:

- Routa Family Center
- Magdaléna, o.p.s.
- Cystic Fibrosis Patients Club
- Military and Hospital Order of St. Lazarus of Jerusalem
- Sandgate Women's Shelter of York Region

- The Redwood Shelter
- Raymund Guiste
- Toronto Community Hostel
- Newcomer Centre of Peel
- Dixie Bloor Neighbourhood Centre

# July



#### **Context**

Our activities did not let up... even over the summer holidays. We continued with projects we had already started, and prepared events, new products, and forms of support for the second half of 2021.

#### **Our Activities**

#### Nanofibers for the shelter

Via Nadační fond Šance (The Chance Foundation), we equipped the shelter in Horní Počernice with R-shield neck gaiters. The shelter provides temporary accommodation,



support, and facilities to people at risk of being unhoused. We are glad that the R-shields protected the respiratory passages of not only employees, but also clients at this organization, and relieved them of at least one worry in a difficult life situation.



#### **Education for severely tested patients**

Back in March we attended a workshop run by our friends at the Slovak Cystic Fibrosis Association. The second round of the event took place in July at Respilon, and again we spoke of the advantages of nanofibers for protecting respiratory passages, and provided our products to those taking part.

#### Art for cleansing the body and soul

We've been working with Adam Hudec since 2016. He's an artist, architect, and the founder of Dusts Institute in Vienna. The partnership between Respilon and Dusts Institute arose spontaneously and grew organically – just like the layers of dust which Adam lets his installations co-create. These installations, also partly made out of Respilon nanofilters, capture the tiniest particles and Adam then skillfully transforms them into true works of art.

In February, Adam had a show entitled "Vzducho-prach(y)" (Air-dust(s)), which unfortunately due to the government measures could only be viewed from outside the gallery or via a virtual 3D model. The project attempted to calibrate how we perceive, work, and understand the reality of the impact our actions have on the environment in which we

live via airborne particles, dust motes. These are the only entities which we will leave behind. The pandemic pointed out even more succinctly the problem of air pollution – areas with high levels of smog were among the locales





most affected by the spread of the coronavirus. It is human activity which is transforming the atmosphere into a cocktail of toxic materials. And so it is that today we can die from the most natural of all activities: breathing.

In July, Adam returned to the Czech Republic from Vienna, so that he could introduce his topical workshop entitled "Dust-free-Chamber". This simple structure, made from bioplastics, creates an intimate environment without any microscopic life, thanks to the filtration of the air inside through a Respilon membrane. The breathing therapy inside the space provides an awareness of what it actually means to be human. Thus children had the opportunity to check out a unique space where through the help of meditation, they could cleanse their souls as well as their bodies.

Another of Adam's pieces is called "Dust Catcher". Hudec, continuing his artistic visions, has come up with a project that offers a unique view on the quality of the air around us. A unique machine, thanks in part to a Respilon nanofilter, not only captures dust particles, but is also able to distinguish and identify them.

# In July, we provided our products worth CZK 584,800 to the following organizations:

- Slovak Cystic Fibrosis Association
- The Chance Foundation

# **August**





#### **Context**

When else but in summer can people be outside, playing sports, enjoying their free time and the lovely weather, and fortifying their health? This is why our charitable activities in August were aimed mostly at further cooperation with organizations which operated in these areas.

#### **Our activities**

#### BMXers setting the style

In the second half of the summer, we supported the prestigious Czech Freestyle BMX Park National Championships. The competition in this Olympic discipline took place under the auspices of the Union Cycliste Internationale (UCI) at the bike park in Brumov-Bylnice. The event was organized by our long-term partner Sportovní klub Demons, z.s. (Demons Sporting Club). And we did not miss the opportunity to be amazed by these riders, who will represent the Czech Republic at international events, including the World Championships.

Why are we cooperating with this sporting club? Because they do great things for people who need help. The Demons organize an annual charity sports event, Charity Jam

– a BMX competition featuring top Czech and international BMXers, where all the receipts go to supporting specific children suffering from disabilities. They help them for example with covering rehabilitation fees, medicines, and other medical aids which are not covered by insurance. In cooperation with the Demons, Respilon also came up with two designs for R-shield neck gaiters with the Charity Jam logo, and CZK 20 from the proceeds of each sale goes to charity activities.

#### Promoting prevention healthcare

Another long-term partner, Loono, is a non-profit which provides clear and understandable information about basic principles of healthcare, prevention, and self-examination – aimed at reproductive disorders, cardiovascular disease, cancer, and mental health issues. The team is made up of healthcare professionals who run a creative media campaign and organize educational workshops. In the course of further cooperation, we came up with a new design for a children's R-shield with the foundation. It not only looks great – it works! And with every sale it can also promote necessary awareness about prevention and healthcare. From every piece sold anywhere in the world, Respilon donates CZK 20 of the proceeds to support Loono.

## In August we made no donations

# September



#### **Context**

In September, other projects planned for the remaining months of the year awaited us, as well as several interesting events which we prepared together with our partners.

#### **Our Activities**

#### Nanofiber neck gaiters behind the handlebars

The sporting event Charity Jam 2021 was one wild ride and as a proud partner of the race it was one we just couldn't let "pass us" by. We've been supporting this project for several years now, also with a special line of R-shield Charity Jam neck gaiters, from the proceeds of which we donate CZK 20 from every piece sold to Charity Jam. What's more, in September 2021 during Charity Jam, together we raised a record CZK 571,630 to support children and youths with disabilities!

The eleventh year of the souped-up BMX event offered above all a fabulous vista on the bike park, where daredevils performed one trick after another. Zdenda Pešek took top honors at the Respilon Best Trick competition, winning our new nanofiber jacket. We also equipped the winners of all the main categories with... what else but our stylish R-shield Charity Jam neck gaiters!





## Protection for those fighting against fate

Asociace muskulárních dystrofiků v ČR (AMD: Czech Muscular Dystrophy Association) is a patient organization uniting people with muscular dystrophy and other neuromuscular diseases, their family members, friends, and supporters. Muscular dystrophy is a rare, serious, progressive, and as yet untreatable disease in children and adults alike. Muscular dystrophy sufferers are some of the most seriously disabled people, many are wheelchair-bound and dependent on the help of others, with all the accompanying negative consequences. Meeting members of our long-term partner AMD again brought important news of advances in muscular dystrophy diagnostics and treatment. We were pleased that everyone in the room was wearing Respilon self-sterilizing respirators.





#### Surprise for the fragile warriors

During our May visit to the University Hospital Brno Neonatal Unit, we began preparing a surprise for our September meeting with the fragile warriors. We became one of the partners of this year's World Prematurity Day. Respilon has been manufacturing innovative nanofiber products since 2013. Even though nanofibers are incredibly minute, they have tremendous power to help in many areas of human life. And so too with the fragile warriors, who arrive so tiny in the world, but with tremendous might to fight for their future.



We are glad that during the September meeting we could christen the new R-shield created especially for Neonatologie Brno, z.s. The donated children's R-shields are intended for former premature babies. Adult supporters of these children were able to buy R-shields with the Fragile Warriors logo in their sizes, with all proceeds going to Neonatologie Brno club.



# In September, we provided our products worth CZK 414,680 to the following organizations:

- The Little Mole Children's Cancer Foundation
- Czech Muscular Dystrophy Association
- Masaryk University Brno, Faculty of Medicine
- Vila Vančurova, o.p.s.

## October





#### **Context**

A pleasant duty which awaited us in October was attending the announcement of the results of the Fedrigoni Card Couture Award 2021. The packaging design for our VK RespiPro and VK RespiRaptor respirators, which we print on Fedrigoni paper, won the bronze medal in the category Packaging & Luxury Packaging. So we are doubly happy about that! Fedrigoni, like Respilon, places great emphasis not only on the high quality of its products, but also on protecting the environment. The principles of sustainability and social responsibility create an integral part of the long-term visions of both firms – which is why we enjoy our cooperation with Fedrigoni so much.

#### **Our Activities**

#### For dignified childbirth conditions

The Proni Foundation is working to create a new Midwifery Center at University Hospital Brno and the best possible conditions for expecting parents. We did not hesitate to support this project, as one of the foundation's first partners. Since 1 October we have been putting aside CZK 0.20 from every RespiRaptor sold anywhere in the world, sending it directly to the Proni Foundation.

We're glad to contribute in this way to better women's healthcare. The Proni Foundation is supporting families via this project to make possible parents' visions of child-birth in the environment of a fully equipped maternity ward with top-flight midwives and an experienced medical team to back them up. The wish of these experts was to have the first-rate service which they already provide housed in a dignified environment which satisfies the needs of a 21st century person. And that this standard may further extend throughout all of the Czech Republic. Receipts from RespiRaptor sales are used to buy furnishings for modern delivery rooms, building a more pleasant working environment, and developing the midwives' skills.



#### Salty Women: beautiful and fragile

In October we met – finally in person, after such a long time – with our friends from the Cystic Fibrosis Club, with whom we have a long-term partnership. In Brno's Divadlo na Orlí theatre, an art opening took place of photographs from the calendar Salty Women. Published yearly, its goal is to attract society's attention via art to the issues of patients suffering from cystic fibrosis. We took care of the safety of those in attendance by giving them all Respilon nanofiber products.



# ATYSEK 258.872,-

#### **Respirators for seniors**

The Morava Golf Tour is not just about sports and meetings, but also about mutual aid. Each year it is connected with a specific non-profit organization for whom the golfers conduct charity drives. In 2021, the main partner of the Morava Golf Tour was Respilon – so we could not miss out on the October finish of the season, when the charity project also came to an end.

This time, their support went to the Nadační fond Atýsek (Atýsek Foundation), which cultivates humanitarian activities and projects of a social nature. It supports the physically and mentally disabled; sick, weak, and vulnerable children for the purpose of improvement in their all-round care. We donated a large supply of nanofiber respirators to Atýsek, who then distributed them to senior homes. We also prepared a small surprise for the golfers themselves – the best golfer received a unique sports jacket, made with a nanofiber membrane.

#### The right to protection

During the pandemic we tried to support the most diverse benefit events which the government measures would still allow to take place. Without meetings, debates, and education, society cannot move forward – which we see as a great risk. With respect to this philosophy, we took care of the safety of lawyers who participated in the October meeting of the Czech Bar Association by providing them with free VK RespiPro and RespiRaptor respirators.



#### When the soul suffers

In the autumn, the numbers of those infected with the coronavirus increased and the consequences of this virus and the associated measures again compelled us to think about human health. Around us we could see not only people suffering from respiratory problems, but also people on the psychological edge. And so at Respilon we became even more aware that without psychological well-being, the human body cannot function at its best. While medicines can help with physical health, psychological health is maintained through meeting others, through cultural events, through sport. The closed cinemas, concert halls, and theatres deprived us of those experiences – and artists of their livelihoods. For these reasons, we decided to extend our material help also to those spheres and donated nanofiber products to the Fénix Film group, among others.

## In October, we provided donations worth CZK 88,200 to the following organizations:

- Czech Muscular Dystrophy Association
- ParaCENTRUM Fenix
- Prak prevence a poradenství (Sling – Prevention and Counseling)
- AVMinority
- EUROPLASMA
- Nadační fond NADĚJE (HOPE Foundation)
- RED NOSES Clowndoctors

## November





#### **Context**

In November, the healthcare situation was again complicated: the numbers of those infected with Covid-19 broke previous records. In order for us to reliably protect as many people as possible, we introduced a new self-sterilizing VK RespiRaptor respirator in size S. It is primarily intended for adults with a less prominent face; however, due to its dimensions it can protect children aged eight and over as well.

Year-round, one of our core social activities is education. When meeting with partners, we try to develop various activities combined with education. We published the first episode of an exclusive series of educational videos on social networks in November 2021; the introductory episode describes the benefits of nanofiber respirators in detail.

#### **Our Activities**

#### Protection for people in material need

Three hundred nanofiber respirators and five dozen R-shield neck gaiters. That was the gift from Respilon to the Centrum pomoci rodinám svaté Luisy – the St. Luisa Family Help Center in Stará Boleslav. Respirators and neck gaiters went to people who found themselves in social need. All of our activities in cooperation with the non-profit sector bring us real joy. It warms our heart when we see that we are relieving people in difficult straits of at least one worry.







Employees and clients, immediately after putting the respirators on, noticed that as opposed to ordinary protective masks, VK respirators are more breathable, and give one a feeling of safety as well. They fit quite snugly on the face, adequately covering the nose, mouth, and chin. The "skin color" of the RESPILON respirators matches the skin very well; they have a different look, and are very attractive. Since they have a much longer lifespan, they save organizations money. On behalf of our community, we are sending many thanks to RESPILON for this gift!

Georgia, the Qedeli community, which cares for people with disabilities.

#### Nanofibers helping in the field

Člověk v tísni (People in Need) is a Czech humanitarian, development, education, and human rights organization with a thirty-year tradition of providing humanitarian help in crisis spots all over the world. It helps people cope with difficult life situations. They fight poverty, and see its causes as inadequate access to education, healthcare, and natural resources, or unequal treatment and discrimination. We sent two thousand respirators and 100 R-shield neck gaiters to their Prague headquarters in order to protect their team of humanitarian workers and other individuals on foreign missions.





#### Shield for cystic fibrosis patients

On the occasion of the European Cystic Fibrosis Week in November, representatives of Respilon traveled to Krakow to attend the third annual V4 Future CF international conference. Its main task was to present the latest findings from treatment, increase awareness of this diagnosis, and develop strategies to achieve equal access to cystic fibrosis treatment in Europe and elsewhere. For us it was completely natural to equip all the conference participants with our respirators. At the same time, we had the opportunity to talk about what an important role nanotechnologies can play in reducing the impact of cystic fibrosis on patients' daily lives.

# In November, we provided our products worth CZK 492,846 to the following organizations:

- Czech-Israeli Mutual Chamber of Commerce
- LABYRINTH grammar and elementary school
- Roman Catholic Parish in Stará Boleslav
- Slovak Cystic Fibrosis Association
- Člověk v tísni, o.p.s. (People in Need)

## December



#### **Context**

While many do nothing but take stock during the final month of the year, we at Respilon are still going full steam ahead. Even this year we tried to help as many people as possible before the holidays and make the loveliest time of the year more tolerable. As part of our charity and educational activities, during December we met mainly with schoolchildren, teachers, children, seniors, athletes, and doctors. The mutual cordiality and well-wishing was confirmation to us that our work is meaningful.

#### **Our Activities**

#### A surprise on their jubilee

At the close of the year, a pleasant meeting was in store for us – the RED NOSES Clowndoctors charity organization celebrated its 20th anniversary. And they deserve a good present! Or perhaps 120 presents, for all the hospital clowns. That is how many R-shield neck gaiters Respilon donated its partner on the occasion of their 20th jubilee. We designed the special logo with clowns on the neck gaiters ourselves, and manufactured their R-shields with love. So every clown had a nice surprise.



#### Nanofibers protect even when performing first aid

We supplied VK RespiRaptor respirators free of charge throughout 2021 to students at the Simulation Center of the Masaryk University Brno Faculty of Medicine. Thanks to that gift, they did not have to interrupt their studies during those difficult periods and could be present physically. And that is including the most vitally important part of internships, when medical students are learning to conduct procedures themselves.

In December, we donated a thousand nanofiber respirators to the AKUTNĚ.CZ Foundation, which was established by medical experts from Masaryk University. At the year's close, the foundation conducted its 8th annual conference – the biggest one-day event in the field of anesthesiology and intensive care medicine. This presented us with a unique opportunity to demonstrate the use of nanofibers in healthcare. Thanks to their high breathability and self-sterilizing effect, the VK respirator line represents effective protection even while providing first aid. And that is even while performing mouth-to-mouth resuscitation, as we graphically demonstrated with the help of a first aid dummy.



The RESPILON respirator is a nice balance of all the important characteristics: form, function, and construction, as the architects say. The respirator conforms well to the face, thanks to its well-designed cut and sufficiently long elastic straps. At the same time, I appreciate the properties of the material used, especially its breathability, lightness, and smoothness, making whole days often spent inside a mask much more pleasant. I find the "skin color" of the mask a sensitive solution to the necessity of having to cover most of one's face. Last but not least, I'd like to highlight the design of the respirator's circular elastic straps, which prevent pressure marks from forming when worn with glasses. And you know what else is great? One's ears where they should be: what woman wants their ears sticking out?

Elementary school teacher



"I would like to gratefully thank the Respilon company for their support. Thanks to their FFP2 respirators, which are technologically unique in their qualities, we were able to teach first aid, including mouth-tomouth, even during the difficult period of the COVID-19 pandemic."

**Petr Štourač**, Head of the Children's Anesthesiology and Resuscitation Clinic at University Hospital Brno and Chairman of the AKUTNĚ.CZ Foundation Board of Directors

#### Gifts for teachers

As Christmas presents, we sent 580 pcs of respirators to Brno schools. Thanks to them, teachers were protected during inperson teaching until the end of the year.

## In December, we provided our products worth CZK 239,080 to the following organizations:

- RED NOSES Clowndoctors
- LABYRINTH grammar and elementary school
- AKUTNĚ.CZ Foundation
- Cyril and Methodius elementary school Brno



# What else did we accomplish in 2021?

Throughout 2021, we focused primarily on supporting people who were ill, in need, or otherwise disadvantaged. Our charity and auxiliary activities are of course much broader and are also aimed at schools, healthcare, culture, sports, and entertainment in general. We are glad that we could be a part of so many events where our nanofiber products took care of the protection of hundreds of participants. Where might you have come in contact with Respilon?

On the occasion of the FIS World Nordic Skiing Championships, which took place in late February–early March in Oberstdorf, Germany, for which we prepared specially designed R-shields for the Czech national team. We placed a stylized Czech Republic flag on the neck gaiters we provided for them.





Our not-for-sale samples of self-sterilizing respirators have traveled to the four corners of the globe on CzechTrade missions. They helped the agency's employees at work, no matter which government measures were in force in a given country, or how sweltering the heat was – thanks to the breathability of nanofibers they could manage even tough negotiations.

Thirteen speakers, thirteen fascinating topics, and our nanofiber respirators for the entire audience. That's what the TEDxUNYP (University of New York in Prague) 2021 conference looked like in a nutshell. The event brings together bright minds who present new ideas across a wide range of themes. The goal is to motivate participants to learn something, be inspired, and to think. Such a mission is very close to our vision at Respilon, thanks to which we received an invitation from the organizers to speak at next year's event. Of course we were happy to agree!





Throughout the year we provided the Burger Street Festival with free nanofiber products, all across the Czech Republic. Health is something which applies not only to our bodies, but also to our souls, and good food significantly contributes to psychological well-being and better overall morale.

Safe travel is not only about fastening seatbelts – especially in a pandemic. This is why we started cooperation with the RegioJet train carrier, providing their staff with self-sterilizing respirators. And passengers on their yellow lines could buy them at an exclusive, reduced price.





R-shields accompanied athletes on the Czech team to the European Softball Federation Championship. Our nanofibers did more than protect them – they brought them luck! And we congratulate them on their lovely bronze medals!

When shooting the sequel to the popular film Po čem muži touží (What Men Long For), we equipped the entire crew with our nanofiber products. Production could thus continue without the risk of workers contracting the coronavirus, which would not only threaten their health, but also the shooting schedule. We're happy that we could take part in the creation of a comedy whose humor has given laughter to thousands of viewers and in doing so, also supported their mental health.





At the Eighth Congress of the Czech Bar Association, VK RespiPro and RespiRaptor respirators also took part. It was their right! Who else could better protect all the experts present from viruses and bacteria?

## In closing, a few figures. In 2021 we:

- sent partners a portion of sales of R-shields with charity designs, amounting to CZK 261,310
- donated material gifts to partners, totaling CZK 2,728,231 and USD 11,225

# The total value of Respilon's aid in 2021 amounted to approximately CZK 3,270,000

## **New Collaborations**

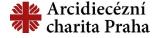
The network of non-profit organizations, healthcare facilities, and other entities with which RESPILON cooperates in CSR activities continues to grow. We organize educational events – in which we enjoy taking part – to benefit these partners. We provide our products to our partners at reduced prices or as donations, and we share experience in protecting those groups in society who are most vulnerable and increase awareness about modern nanofiber aids. In 2021, the following organizations were included among our partners:

## ADRA, o.p.s.



ADRA is a humanitarian and development organization with a tradition of helping people in need in the Czech Republic and abroad since 1992. It is part of the international ADRA network of charity organizations, operating in over 100 countries throughout the world. It provides (not only) immediate assistance during natural disasters and improves conditions for people living in poverty. Its volunteer centers throughout the country connect people willing to help with those who need it (seniors, people with disabilities, and more).

## **Archdiocese Caritas Prague**



Caritas is a Christian organization, helping people in need for over 100 years. It provides professional social services and operates in developing countries where it has helped 35,000 poor children get an education, among other things. The Prague Caritas at present provides two dozen social services and projects in the capital city and in the Central Bohemian Region. It supports those who find themselves in difficult life situations or on society's margins.

## **Burger Street Festival**



The largest creator of burger festivals in Bohemia and Moravia. It brings traditional and atypical burgers to various cities in the Czech Republic, and introduces them to aficionados of this delicious dish. Participants can even taste vegetarian and vegan burgers, and gluten-free buns.

## **The Czech Bar Association**



Professional association of lawyers whose mission is to exercise self-government of the legal profession and in doing so guarantee the quality of legal services provided by lawyers. The chamber is a public corporation, not a government body.



#### **Czech-Israeli Mutual Chamber of Commerce**

Non-profit NGO founded in 1996, whose activities help the all-round development of mutual trade between Czech and Israeli business entities. It organizes two professional missions to Israel: the first is focused on healthcare, the second on water management. It organizes networking events for members, allowing them to obtain up-to-date information on what is happening in business, culture, and society.

# Fénix Film s.r.o. FÉNIXFII

Fénix Film is a film and video production company founded in December 2012 by long-time film professionals with a wealth of experience. They are involved in creating feature film comedies, fairy tales, and dramas.

## **AKUTNĚ.CZ Foundation**



The AKUTNĚ.CZ Foundation was established at Masaryk University Brno with the goal of developing education in the area of urgent medicine and launching the online educational and publishing portal AKUTNĚ.CZ. To meet this goal, it receives funds raised primarily from donations by individuals and legal entities, and proceeds from charitable events. Its patron is publicist Pavel Tomeš.

## **Atýsek Foundation**



The Atýsek Foundation was founded at the end of 2011; its agenda is made up primarily of humanitarian activities and social projects. It supports the physically and mentally disabled; sick, weak, and vulnerable children. It strives to improve and extend quality of life for seniors. It cooperates with organizations which train and prepare guide and assistance dogs, and helps sick animals in shelters.

#### **Proni Foundation**



The Proni Foundation supports families in their visions of childbirth and supervises their safe implementation. It cares for women's health in the South Moravian Region and is building a modern Obstetrics-Gynecology Clinic. It is investing not only in the creation of a dignified and professionally equipped space, but also into the education of an expert staff and improvement of their work environment.



## Neonatologie Brno z.s.

This self-governing non-profit provides support for premature babies. It is a mediator between experts, parents of premature babies, the public, and anyone who wants to support the activities and goals of the organization. It collects money to realize projects connected with education, lectures, promotion, organizing exhibitions, meetings, counseling and support for parents. It organizes help in acquiring health aids and equipment for premature newborns – both in the hospital and in home care.



## Magdaléna o.p.s

Magdaléna is a non-profit NGO which provides a comprehensive system of health and social services in the Central Bohemian region and Prague in the area of prevention and treatment of various types of addiction. It focuses, among other things, on risk reduction, outpatient treatment, residential treatment in a therapeutic community, and follow-up care or outpatient after-care programs.

#### Martina and Josef Ptáček

Martina is an eight-time world champion in martial arts; Josef is a four-time world champion in grappling. In addition to sports, they organize various projects and try to change the world around them for the best. They teach children to overcome fear from bullying and overcome bullying itself, they run regular self-defense courses for the blind, and support Czech minority groups throughout the world.

## RegioJet a.s.



Czech operator of private rail and bus transport, with headquarters in Brno. Its yellow buses originally ran under the brand name Student Agency; the new brand name was launched in 2016. Their founder and CEO is entrepreneur Radim Jančura, whose goal is to offer passengers abovestandard comfort, customer service, and tickets at the best possible prices.

## **ROUTA Family Center**

The ROUTA Family Center association was founded in 2008 by members of the Čelákovice Mothers' Center, whose "outgrown" children (and their parents) had different needs than when the kids were toddlers. The name of the organization ROUTA, is actually an acronym for the activities they do: Rodinné Útočiště Tisícerých Aktivit (Family Center of Thousands of Activities). Within the framework of the organization, it has been running for a long time e.g., the Foster Families Club, social activation services for families with children, and "Plejs": low-threshold services for children and youths. ROUTA is also focused on balancing one's work and family life and promoting employment.

## TED x The University of New York in Prague



A series of conferences that brings together bright minds who present new ideas across a wide range of themes. The goal is to motivate participants to learn something, be inspired, and to think. And at the same to provoke meaningful discussions.

## **Our Partners**

























































NA MUKOWISCYDOZE









## Annual Report on CSR activities in 2021

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If you are interested in cooperation, write to: j.zimova@respilon.com

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