

Annual CSR Activities Report

for 2024



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Respilon is technology for life.
Behind these words stands genuine
substance, and behind the substance
a steadfast conviction.

RESPILON

Introduction

We believe that technology only matters if it improves lives. Not just through performance, but through purpose. That is why we develop, manufacture, and deliver products that protect health, strengthen prevention, and make a tangible difference for individuals and entire communities. It is precisely this ability to transform scientific and technological progress into real help that gives our work its true value.

In 2024, we brought this principle to life through a wide range of projects—standing alongside seniors, caregivers, students, children, people with health disadvantages, and those dedicated to protecting the environment around us. Everywhere that human dignity is worth protecting, we left a mark of both our products and our philosophy.

The most powerful project of this year, for me personally, was equipping selected nursing homes with nanofiber window screens. We transformed the environment where seniors spend most of their days—we quite literally helped them breathe easier. At the same time, I had the opportunity to spend time with those who live and work in these facilities. Countless meaningful conversations, shared moments, and kind relationships were born, and I carry them with me still. Some of the people I met are no longer with us—which makes this project all the more personal.

Every initiative you will find in this report was shaped through a deliberate dialogue between innovation and compassion, between outcomes and values. I am grateful to be part of a world where technology does not lose its humanity. And where what we do makes sense even in ways that cannot be measured.

With respect,
Jana Zimová



” The maturity of a society is revealed in how it cares for its seniors.

Dignified Aging in a Safe Environment

Why we support this area

Quality of life in old age begins with a safe and healthy environment. We support seniors, their caregivers, and those with special needs through technologies that clean indoor air as well as through education in prevention and health care. Our contributions extend not only to seniors themselves but also to those who look after them every day.

Organizations supported

- » **Social Services of Třinec** – Domov Sosna
- » **Naděje Zlín** – Assisted Living Desítka, Social Therap. Workshops
- » **Diakonie ČCE Ostrava** – Domovinka for Seniors
- » **NADĚJE Brno** – Vinohrady, Bohunice, Řečkovice
- » **ADRA CZ**

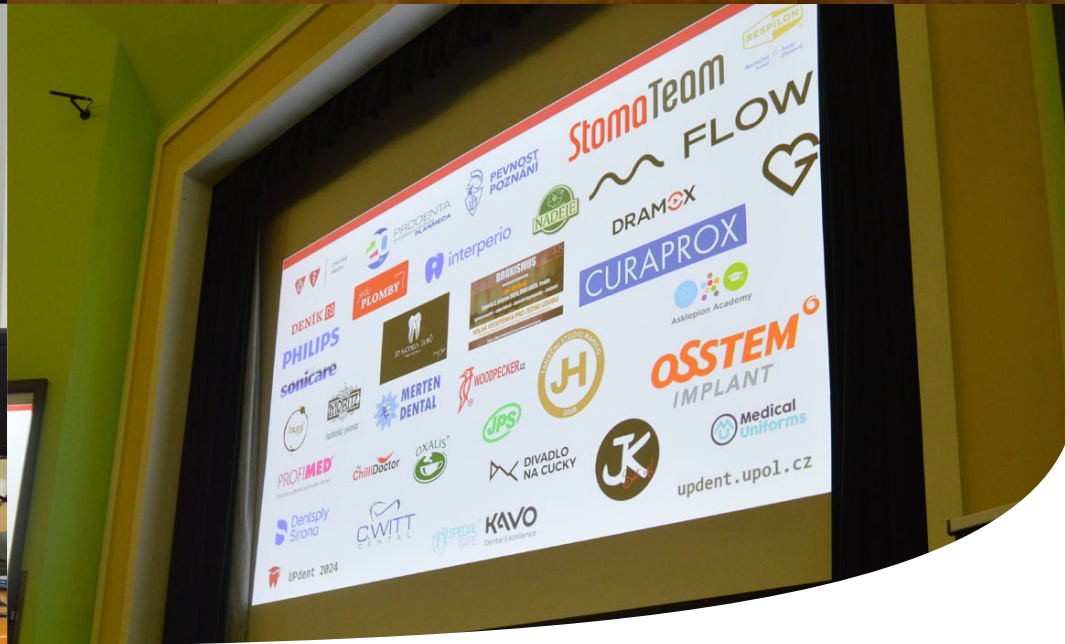
Tangible impact

- » **317 linear meters of RWM6 nanofiber window screens protecting the air in care homes and facilities for clients with special needs**
- » **Improved microclimate for nearly 1,000 seniors**
- » **200 R-shield neck gaiters with ADRA branding for field workers**
- » **170 seniors educated in prevention and health protection**
- » **Raised awareness of senior care through a documentary video – [watch here](#)**



Total value of support
CZK 260,368







Education is not
preparation for life.
Education is life itself.

Standing Beside Future Experts

Why we support this area

Investing in the younger generation is investing in the future. We believe in the power of education, in open minds, and in non-formal development opportunities often overlooked by school curricula.

Organizations supported

- » Updent Student Dentistry Congress

Tangible impact

- » Support of professional education beyond standard curricula
- » Engagement with a specialized healthcare community

Total value of support

CZK 26,250



You can't pour from an empty cup. Take care of yourself, too.

The Strength of Those Who Care

Why we support this area

Long-term caregiving—whether parents of children with severe disabilities or staff in children's hospices—is an invisible yet vital pillar of our society. These people rarely stand on stages or draw attention. But without them, nothing would be possible. Our support sends them a message: We see you. Thank you. Take care of yourself, too. We remind them that their health and wellbeing matter as well.

Organizations supported

- » Obyčejný život
- » Dům pro Julii

Tangible impact

- » **Physical and mental support for women providing 24/7 care without rest**
- » **47 children's hospice workers recognized for their extraordinary dedication**

Total value of support
CZK 58,485





” It’s not about what we can’t do. It’s about what we can achieve together.

Support Without Barriers

Why we support this area

A health condition does not mean a limited life. With respect and targeted support, we foster inclusion, dignity, and recognition for every individual.

Organizations supported

- » **The Muscular Dystrophy Association**
- » **SK KONTAKT Brno** – para swimming
- » **The Czech Cystic Fibrosis Association**

Tangible impact

- » **190 athletes supported at the Czech Para Swimming Championship**
- » **Expression of gratitude to those who have long stood by the AMD and CF communities**
- » **Raising awareness: “An invisible illness is no less real—or less important.”**

Total value of support
CZK 54,875



Sometimes all it takes is one adult who believes in a child to change their whole world.

Close to Children

Why we support this area

Childhood cannot be relived. Every child deserves hope, laughter, and safety. Our support reaches those who help children through difficult chapters of life.

Organizations supported

- » **Diamant** – Supporting Foster Families with Heart
- » **Red Nose Clowndoctors**
- » **SOS Children's Villages**
- » **Modrý hroch Foundation**

Tangible impact

- » **Gifts for foster parents and their children**
- » **100 healthcare clowns recognized and rewarded**
- » **Christmas gifts for 17 staff of the Brno SOS Children's Village**
- » **Support for activities generating funds for direct assistance to families with children after accidents**

Total value of support

CZK 71,620







Home is not a place,
but a feeling. And
everyone deserves it.

No One Should Be Left Outside

Why we support this area

People experiencing homelessness face insecurity in their most basic needs. Our symbolic support is a reminder of human dignity, which should never depend on an address.

Organizations supported

» **Místní místním**

Tangible impact

- » **50 R-shield neck gaiters as practical winter aid**
- » **A gesture of respect and recognition toward a group too often overlooked**

Total value of support

CZK 13,725



True growth is the kind
that grows together
with its surroundings.

Supporting Growth and Shared Values

Why we support this area

Social and economic growth is only possible when it stands on healthy values, education, and a cultivated entrepreneurial environment. That is why we actively engage in projects that strengthen health, education, equal opportunities, and cultural life.

Organizations supported

- » **Partners Bank & Proni**
- » **Helas** – Czech Businesswomen Awards
- » **Fénix Film**

Tangible impact

- » **Over CZK 30,000 raised at an auction to support women's health**
- » **Recognition of women in business**
- » **Support for cultural creation and cinematography**

Total value of support
CZK 88,767







There is no Planet B.
That's why we must take
care of ours today.

Going Green

Why we support this area

A healthy environment starts with everyday choices. We support ecological initiatives that lead to habit change—with respect for the world we share.

Organizations supported

- » **Partnerství, o.p.s.** – Bike to Work

Tangible impact

- » **110 participants rewarded for their ecological choices**
- » **Stronger emphasis on sustainability in both production and daily life**

Total value of support

CZK 27,490

Final Balance for 2024



Strategic synergy with our key product lines RWM 6 nanofiber window screens, R-shield neck gaiters, MEP cosmetic line, VK self-sterilizing respirators



CSR is an integral part of RESPILON's brand architecture.

**Number of organizations
and entities engaged:**

20+

**Total value of donated
products and services:**

CZK 601,580





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Interested in cooperation? Please write to: j.zimova@respilon.com | www.respilon.com