



LIFE'S WORTH IT

**The only way to do
great work is to love
what you do.**

RESPIL♥N

Annual CSR Activities Report
for 2023

Introduction

Respilon's 2023 CSR Activities Report is different from those in the previous years. It reflects both the ten-year milestone of our founding, and also my personal milestone in the form of the Jana Zimová Foundation.



The common denominator of last year's activities was concentrating on what has deep and long-term meaning. I am quite fond of Václav Havel's quote: "hope is not the conviction that something will turn out well, but the certainty that something makes sense, regardless of how it turns out."

The business road is one of twists and turns, and I and Respilon have been through a number of them. At the very inception, 10 years ago, was a deep belief in nanofiber technologies and the conviction of their great benefits throughout various industries, and with an international scope. A decade's experience has shown us that the potential of these technologies is huge, and in 2023 we decided to concentrate especially on nanofiber technologies tailored for corporate customers and our partners. This is what we want to most focus on in the future. We will continue to provide our state-of-the-art nanofiber products for respiratory protection, skin care, and home protection to end users.

The new focus goes hand in hand with our decision to have our development, production, warehousing, sales, and headquarters in Prague (capital city of the Czech Republic), in order to make best use of mutual synergy – all of us being in the same place. We are planning to create an innovation center in Prague which will serve as a laboratory of ideas for and awareness of nanofiber technology. It will be open to our partners, as well as to enthusiasts who are interested in exploring the potential of nanotechnologies.

From the very beginning, the history of Respilon has been connected with educational and aid activities which initially arose spontaneously, but gradually transformed into long-term partnerships. When I look back, I realize we have 8 years behind us of systematic help, in the last 6 of which we have been fulfilling an official CSR strategy, recording and evaluating what we do. In those 6 years, we have invested over CZK 20 million into educational and aid cooperation. We have developed long-term partnership with 47 entities. I greatly appreciate the fact that these are mutually enriching relationships, which bring increased awareness and connectivity on those issues which are important to us.

In the last report, I spoke of raising our CSR activities to a new level which would allow me in the long run to broaden the spectrum of aid – in addition to Respilon, even for other firms. I see this as my lifework, which will allow me to gradually create a synergistic ecosystem where donors and recipients will meet and connect.

This is why I founded Nadační fond Jany Zimové – The Jana Zimová Foundation.

We have begun to cooperate with company owners and their teams to create a strategy of corporate social responsibility, as well as extending our own philanthropic activities. We have quite a unique approach, reflecting my business experience and cooperation with the non-profit sector. Thus CSR strategies are being forged which are both personal, and in perfect harmony with the companies' brands, creating natural ambassadorships on specific themes. This is very fulfilling for me, and I'm looking forward to what 2024 will bring.

Thank you for your support and cooperation, and now let's take a look back on projects which have brought joy, fulfillment, and benefit in the past year.

Ing. Jana Zimová, MBA

Global Chief for Foundations & CSR

A handwritten signature in blue ink, appearing to read 'Jana Zimová', followed by a long horizontal line.

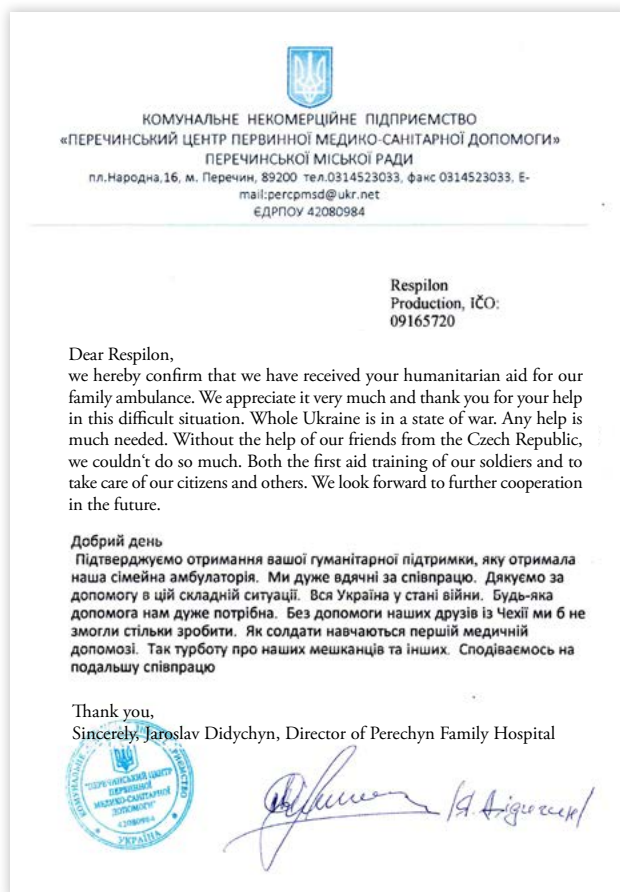
January



The first month of 2023 involved communication with our long-term partners in an effort to map their current needs. In retrospect, we can say that the January CSR activities had a positive effect in deepening our relationships with these organizations, increasing awareness of Respilon's social responsibility, and also bringing results in the business field.

The largest volume of aid in this period was directed to defending Ukraine, where for example in 2022 we were able to build cooperation with the Perechyn Town Hall and the local hospital there. Two thousand R-shield neck gaiters and 38,000 RespiPro White respirators journeyed east from our warehouses. These protective aids were intended for both civilians and members of the armed forces, as well as for patients and staff at the above-mentioned health facility.

The long-term nature of our projects and the continuity of activities from previous years was reflected in January for example in the official letter of thanks we received from the Proni Foundation. The foundation focuses on supporting natural births within the environment of a large maternity hospital equipped not only with state-of-the-art equipment, but also with a professional and comforting healthcare team. Our cooperation in 2022





included a donation in the amount of CZK 0.20 for every RespiRaptor sold, which amounted to a total of CZK 53,000 transferred to the foundation.

Respilon's aid and educational activities are not only about supporting people's physical health, but also the mental health and self-esteem of people from the most diverse groups. This focus at the start of the year was reflected for example in our presence at the SK KONTAKT Brno Para Swimming Club Ball – a group which tries to make an active lifestyle possible for children, youths, and adults with various disabilities. The club embodies the motto "Not walking does not mean standing still" not only through its daily activities, but also via festive occasions, and their ball is certainly one of those. We're glad that we were able to contribute gift sets of Respibeauty cosmetic products to this event and thus put a smile on the faces of those brave warriors.



In January, we donated products and services worth a total of CZK 2,123,055

- Nové Háro, z.s. (New Hairstyle)
- Liberální institut z.ú. (Liberal Institute think-tank)
- SK KONTAKT BRNO Para Swimming Club
- Sportovní klub Demons, z.s. (sporting club)
- Loono, z.s.
- Klub nemocných cystickou fibrózou, z.s. (Cystic Fibrosis Patients Club)
- Nadační fond Proni (Proni Foundation)

February



In the second month of 2023 we also dedicated ourselves primarily to networking activities and discussions with existing and new partners on further possibilities of cooperation and support. During a charity evening of the Czech-Israeli Mutual Chamber of Commerce in Prague's Czernin Palace, we met with representatives of the Jewish National Fund. With representatives of the Ronald McDonald House, we took part in discussions on equipping their house (for free accommodation of seriously ill children and their parents) with our nanofiber protective products. We deepened our cooperation on an educational basis with several organizations working in Ukraine, and with the ADRA international humanitarian organization, we discussed support of their organization's charity run in May.

We were particularly pleased to extend our partnership with the Loono association, which dedicates itself to increasing awareness on the importance of cancer and cardiovascular disease prevention, on reproductive and mental health, and on a healthy lifestyle. The association team is also cognizant of the importance of respiratory protection for various risk groups, which was the subject for example of one of its blog posts.

This kind of public education is very close to our heart, which is why we visited the University Children's Hospital Brno Guidance Center, bringing with us our nanofiber respirators. It is the largest center of its kind in the Czech Republic, with a very challenging task: it cares for 400 families of children with incurable diagnoses. We received very positive feedback from the doctors on our protective products and together we devised a plan of cooperation.

A meeting with representatives of the HAIMA CZ association – the longest running Czech organization specializing in helping children with hemato-oncological diseases – resulted in an agreement on taking part together at International Childhood Cancer Day.

Loono.cz

Coronavirus pandemic is over, but masks and respirators need not be thrown away! This respiratory protection can still be used occasionally. And not only for possible further COVID waves but also during flu and other viral seasons. We would like to thank RESPILON Czech Republic for cooperation on this article!

The end of respirators and masks? Respiratory protection will come handy even when there are no COVID waves.



In February, we did not donate any products or services

March



We have been working with Adam Hudec – the artist, architect, and founder of Dusts Institute in Vienna – since 2016. The partnership between Respilon and Dusts Institute began spontaneously and has grown organically – just like the layers of dust which Adam lets pile up in his installations. Respilon nanofilters which capture the tiniest particles are used in their assembly, which Adam skillfully transforms into true works of art. In March 2023, we made an agreement with Adam to use the latest generation of nanofiber filters, RWM 6, in his newest “dust chambers”.

This product, which protects interiors from ambient pollution while at the same time allowing effective ventilation, became the main hero in this and several other projects. For example, with the charitable trust Partnerství (Partnership), we devised an application of RWM 6 for nursery school windows in Brno's Otevřené zahrady (Open Gardens) complex. Nor were we idle when it came to other nanofiber protective products. We donated 45 R-shield neck gaiters to the HAIMA CZ association for children who took part in a rehabilitation ski course after cancer treatment. We supported the Ronald McDonald House by donating respirators into the gift package that each family of a seriously ill child receives when they enter the free accommodation of this organization's building in the Motol University Hospital.

We're always glad to help. And we are also glad for kind words – in this case a thank you in the annual report of the Magdalena charitable trust which is focused on addiction treatment. We also were mentioned in the newsletter of the Obyčejný život (Ordinary Life) organization. The latter deals with something that has strongly resonated with us since the start of our CSR activities – that it is not only those who are sick who need support, but also those who care for them.



In March, we donated products and services worth a total of CZK 57,496

- Partnerství o.p.s. (Partnership Foundation)
- Dusts Institute
- HAIMA CZ z.s.
- The Ronald McDonald House

April



For many years we have stood alongside the Klub nemocných cystickou fibrózou (Cystic Fibrosis Patients Club). We support its work in improving the quality of life for patients with this insidious disease, and we participate in raising awareness of their lot among the general public. Participation in regular meetings of this club in the premises of the Motol University Hospital is thus a pleasant annual “duty” for us. This year it took place in April, and we were pleased with the interest patients and their families had in nanofiber products. This is why we decided to again offer a special discount code in our e-shop for those suffering from cystic fibrosis.

Another long-standing and heartfelt affair for us is International Childhood Cancer Day, part of a global awareness campaign to acquaint the public with the problem and to inform them about modern medical procedures and treatment successes. We are glad we could support the HAIMA CZ organization this year, who invited us to a ceremony on this occasion to salute the brave boys and girls who have been taken off treatment.

Nor did we ignore the opportunity this spring to support Ukraine – this time via the Zdravotní zajištění (Healthcare Assurance) association. For more than a decade, this group has been going wherever healthcare (and not only healthcare) is necessary. Recently, their frequent objectives have been in various places in that besieged country, where

for example they help ensure evacuation and delivery of humanitarian aid. We are not indifferent to the situation in Ukraine, which is why we sent respirators east via the association, whose volunteers distributed them directly to those in need.

Loading of materials for hospitals provided by RESPILON Česká republika.

Masks are commonly used during procedures, surgeries or treatments for suspected infectious diseases. In Ukraine, they are also faced with covid. They will also find use in the investigation of mass graves and during funerals.

And not only with humans, but also with volunteers who work with animals and veterinarians.

zdravotnizajisteni.cz (Healthcare Assurance)



The RED NOSES Clowndoctors organization brings joy to children and seniors in hospital rooms via the artistry of clowning. In 2023, it celebrated its 19th anniversary, and as enthusiastic supporters and congratulators, we brought a few presents to their April celebration. The largest however was the one we took back with us: the feeling of energy, harmony, and the meaningfulness of such cooperation.

Under the auspices of our partnership with the Proni Foundation, we prepared an experiential seminar for nurses and midwives of the Ob-Gyn Clinic of University Hospital Brno. Our mission is not only to help and educate, but also to bring joy – for example, to those fine women who take care of us all in hospitals. This is why we gave all those taking part in the seminar a gift of the seven-day RespiBeauty cosmetic program.



In April, we donated products and services worth a total of CZK 4,056,539

- Nadační fond Proni (Proni Foundation)
- Slovenská asociácia CF (Slovak Cystic Fibrosis Association)
- Zdravotnízajištění z.s. (Healthcare Assurance)
- ČERVENÝ NOS Clowndoctors (Red Nose Clowndoctors)

May



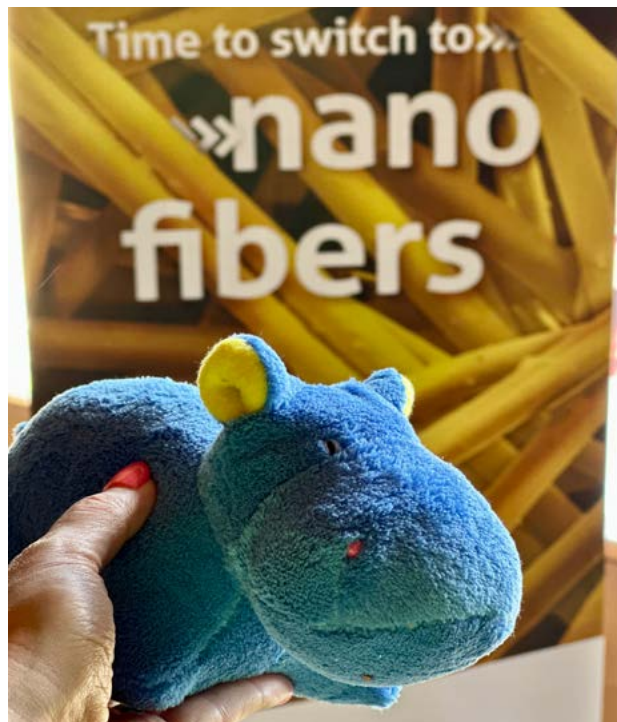
While April was busy with work on CSR projects, May was relatively relaxing. “Give cystic fibrosis patients the chance for a normal quality of life” was the motto of an international Ukrainian Cystic Fibrosis Conference which took place in the Ivano-Frankivsk district. A lecture on the benefits of nanofibers was supported by us with a donation of Respilon products for all participants, and we gave e-shop discount codes to members of the Cystic Fibrosis Associations of Hungary, Ukraine, Slovakia, and Romania.

We gladly accepted the invitation of the Proni Foundation and spent an afternoon together at the event “Road to Health and Family” run by the University Hospital Brno Od-Gyn Clinic. We took a spirometer with us, via which we could test the capacity and “biological age” of people’s lungs. We also offered Respibeauty DrySerum cosmetic masks for them to try out.



One year later, we were again the proud partner of the national Cycle to Work challenge. At Respilon, we care about a healthy future, which is why we were glad to support a project motivating participants toward active movement and team spirit. In order to protect their respiratory tract in the urban jungle, we donated our stylish neck gaiters which bar exhaust fumes, dust, smog, and allergens to all participants in the Brno challenge.

We also donated nanofiber products as prizes to several competitions – from a quiz organized by Loono, to the Par 3 Golf Tour, to a charity raffle by the Nadační fond Modrý hroch (Blue Hippo Foundation), which tries to improve post-op care conditions for injured children. Last but not least, there was the 27th Annual Czech Para Swimming Championship, where we donated R-shields to participants.



In May, we donated products and services worth a total of CZK 126,300

- Cystic Fibrosis Patients Club
- Partnership Foundation
- Realservis s.r.o.
- Healthcare Assurance
- Společnou cestou s námi z.ú. (Journeying Together)
- Demons Sporting Club

June



SOS Children's Villages work globally to uphold children's rights and to create a loving home for all girls and boys. It is one of the largest organizations in the Czech Republic helping at risk children. The Brno village opened in 2003, and as a long-term partner, there's no way we would miss its 20th birthday. One does not go to a birthday party empty-handed, so we brought R-shield neck gaiters as gifts.

We also visited the closing party of the Cycle to Work challenge, during which Czech participants cycled nearly 6 million km this year! The celebration was held under the auspices of our long-term partner Nadace Partnerství (The Czech Environmental Partnership Foundation) in its Open Gardens center in Brno. Each of the participants received one of our popular neck gaiters and a few lucky ones could also win Respibeauty DrySerum cosmetics in the raffle.

Due to the lovely weather, Respilon could also be seen on the greens – not only as a product partner of the Par 3 Tour, but at other golf tournaments in Čeladná and Ostravice organized by the Blue Hippo Foundation.

Those following events in Ukraine are well aware that in June 2023, the Kakhovka hydroelectric plant was destroyed by Russian explosives. In the aftermath of the breached dam, widespread flooding took several dozen lives. A significant number of animals were also killed, the removal of which threatened to spread infectious diseases. RespiRaptor respirators were sent to affected areas to help reduce that risk.



In June, we did not donate any products or services

July and August



The summer season invites fresh air activities. In such lovely weather, we were able to combine pleasant and useful activities in partnership with the Blue Hippo Foundation. This was the sixteenth year it has organized charity golf tournaments to support children with serious physical disabilities. Naturally it took place in July and August, and Respilon donated prizes to the winners of all individual categories, as well as raffle prizes. At the same time, we became the patron of the longest drive. We would like to thank the director of the foundation, Monika Chasáková, for those pleasant and meaningful days!

Our support for adult and pediatric cystic fibrosis patients also continued during the summer. Every member of the Cystic Fibrosis Patients Club could buy protective products in our e-shop with a special discount code; the greatest demand was for our summer R-shield neck gaiter, made from breathable and flexible fabric.

We have been a partner of the General Health Insurance Company of the Czech Republic Health Club since 2020, and offer a similar form of support to its members, who receive permanent benefits in the form of discounts and

bonuses. In the sultry days of summer, members of this community took care of their health by buying especially RWM 6 anti-smog window screens and comfortable R-shields at a discount.

Protect yourself and your health with nanofiber technology

For members of the Klub pevného zdraví (Solid Health Club), RESPILON has prepared a 20% discount on the RWM 5.0 window membrane, which blocks out smog, pollen particles, dust and rainwater. It will also keep UV radiation and fungal allergens out of the interior.

VZP ČR (General health insurance company), Solid Health Club

**SLEVOU 20 %
NA MEMBRÁNU
DO OKEN**



In August, we donated products and services worth a total of CZK 32,250

- The Blue Hippo Foundation

September



This month signified a huge transformation for us. September 2023 marked exactly one year since we started moving the company from Brno to Prague. And now the time had come for our offices to move to Prague, following the research, production, and warehousing divisions. In the new company premises, we plan to build a nanofiber innovation center intended for all nano enthusiasts.

We were also glad to take part in the ObilňákFest, which the Proni Foundation team organized in cooperation with the University Hospital Brno Ob-Gyn Clinic. The purpose of this outdoor meeting was to spread awareness about women's health and the importance of prevention. We were pleased by the huge interest in the benefits of products made of revolutionary nanofiber material for a healthy and quality life. We had the opportunity to meet with midwife Tereza Vašíčková, who is one of the few people in the Czech Republic focusing on first aid aimed at the resuscitation of newborns and who also trains other healthcare professionals in this area. Her activity intrigued us so much that we donated RespiRaptor respirators in various sizes suitable for her training sessions.

Other material donations were sent to child cancer patients and to the Hroší festival (Hippo Festival) sporting event, which included part of the Eurobaseball 2023 European Men's Baseball Championship in Brno. We ended September with the final Part 3 Tour golf tournament, where the winners again took home prizes from Respilon.



In September, we donated products and services worth a total of CZK 17,250

- Hroch z.s.

October



We have been cooperating with the ADRA humanitarian organization for several years. This time, we supported the ADRA volunteer center with a donation of nanofiber R-shields. A portion of them were sent as gifts to members of its new Seniors Club. The rest made their way to its charity shop, the proceeds of which are used for the activities of the volunteer center. We also supported seniors in October by signing a new contract with the issuer of Senior Passports and Family Passports, whose holders can look forward to discounts on all products on our e-shop.

If we had to name one new cooperation from 2023 of which we're most proud, it's Brno's Dům pro Julii (House for Julie). It's a new children's hospice, which will be unique in the Czech Republic in terms of both its concept and for the extent of its help for ill children and their families. Before the building was finished, the mobile team of nurses and caregivers had to travel to patients' homes. Especially during flu epidemics in the autumn and winter, protection against viruses is required not only for healthcare workers, but especially for the ill children themselves, who often have weakened immunity. This is why we donated two hundred self-sterilizing nanofiber respirators to the House for Julie.

Other material aid with nanofiber flair went from our warehouses to doctors' offices and schools. A letter from a teacher at the Brno kindergarten and primary school at 3 Antonínská Street really touched our hearts. Although she is a cancer patient, she did not want to disappoint the children by not attending a long-planned Halloween event. Our self-sterilizing respirators provided reliable protection to her, helping reduce risk to the extent that she was able to visit her pupils. We also donated R-shields and Respibeauty sets to the Blue Hippo Foundation.



In October, we donated products and services worth a total of CZK 27,500

- The Blue Hippo Foundation
- ADRA

November



Addiction is a disease, not a choice. For more than a quarter century, the Magdalena charitable trust has been comprehensively focusing on treatment and prevention of various forms of addiction. This is a quite demanding and praiseworthy activity, so we are honored to support Magdalena in the long term – including joint participation in the 16th Annual Addictology Conference, held in Kutná Hora.

People suffering from cystic fibrosis have up to five times saltier perspiration than the norm. This fact is used by the Cystic Fibrosis Club to raise awareness, and this time they incorporated it into a pun which they used to title their traditional charity calendar. The title is "Sla(v)ný" (Salt of the Earth), and it was created during the 57th Karlovy Vary International Film Festival, capturing unique encounters between patients and famous personalities. Respilon could not pass up attending the calendar's November launch, and during this occasion we presented club representatives with a thousand nanofiber masks for child patients.

The SK KONTAKT Brno Para Swimming Club organized a competition in Brno as part of the MITROPA CUP in para swimming, which was also included on the World Para Swimming international calendar. We admire the physical and mental strength of all disabled athletes, and we are



Dear supporters from RESPILON,

On behalf of our para swimming association, I would like to express our gratitude for your cooperation and support in 2023. Thanks to your support and in-kind donations of your products we could hand out prizes to disabled athletes and motivate not only them but also the wider public to move, which makes „life worth it“.

We believe that through future collaborations we can bring more health to where it is needed.

For SK KONTAKT BRNO z.s. Jan Sommer

glad to take part in improving the quality of their lives. This is why we donated nanofiber prizes to winners of the Brněnský drak (Brno Dragon) competition.

Also deserving respect are workers at the Guidance Center at the University Children's Hospital Brno, who help parents of terminally ill children. To make the caregivers' mission a little more pleasant, we gave them Respibeauty DrySerum cosmetic sets.

And nanofiber respirators were again personally donated to Tereza Vašíčková, the teacher and specialist in newborn resuscitation, and to representatives of the Obyčejný život (Ordinary Life) organization, who ease the life burden of those who care for children with disabilities.



Resuscitation of a newborn while using a respirator

We have had very good feedback from parents. They are thrilled to try mouth-to-mouth breathing thanks to the breathability of Respilon respirators. At the same time, the respirators are so soft that expectant parents are able to make mouth-to-mouth contact, just like in real life.

Tereza Vašíčková, midwife and First Aid lecturer at the University Hospital Brno

In November, we donated products and services worth a total of CZK 129,540

- Dům pro Julii (House for Julie – Children's Hospice)
- SK KONTAKT BRNO Para Swimming Club
- Cystic Fibrosis Patients Club
- Proni Foundation
- Obyčejný život (Ordinary Life)

December



The twelfth month completed the inaugural year of our partnership with the Ronald McDonald House, located in the Motol University Hospital complex in Prague. The Ronald McDonald House makes it possible for families of seriously ill and long-term hospitalized children to stay together during treatment. Self-sterilizing nanofiber respirators are an integral part of a welcome package helping protect patients from other diseases, and in December, we brought a new batch to Prague.

Of course, the best news children in the Ronald McDonald House can get when they hear they've overcome their disease and can go home with their parents. Right before we visited, a Good News Bell was attached to the RMH, which the cured ring when they leave... To bring some Christmas joy to the mothers of the hospitalized children and to the dedicated staff, we donated them 50 Respibeauty cosmetic sets.

Christmastime is about joy and giving. This is why in December, Jindra Landová from the Ordinary Life organization ran the 2nd annual mental relaxation weekend for mothers caring for disabled children. The aim is to provide them with at least a little bit of "me time", with passive and

active relaxation. At Respilon, we greatly appreciate the dedication of every caregiver, and so we donated the mothers not only our Respibeauty cosmetics program, but also the possibility of installing RWM 6 window screens for free.

Another two dozen Respibeauty sets went under the Christmas tree of caregivers at the Brno Centrum provázení (Guidance Center), and we delivered fifty more via the Proni Foundation to healthcare workers at the University Hospital Brno.



In December, we donated products and services worth a total of CZK 232,570

- Ronald McDonald House
- Centrum provázení (Guidance Center at the University Children's Hospital Brno)
- Sociální služby města Třince (City of Třinec Social Services)
- Naděje Zlín (Hope Zlín)

New partnerships in 2023

Nadační fond Modrý Hroch (The Blue Hippo Foundation)



Since 2005, Nadační fond Modrý Hroch (The Blue Hippo Foundation) has been helping specific children after serious injuries and children with serious physical disabilities, for whom it provides special equipment or arranges treatment not covered by insurance companies. The foundation also supports surgical and trauma wards in hospitals, for whom it purchases above-standard equipment – for example, portable infusion syringe pumps. Last but not least, the Blue Hippo is dedicated to the prevention of children's injuries and contributes to leisure activities of hospitalized patients.

Dům pro Julii, z. ú. (House for Julie – Children's Hospice)



The non-profit organization Dům pro Julii (House for Julie – Children's Hospice) helps families whose seriously ill children need 24/7 care. Its first pillar consists of care (outreach services) and health (home care) services, via which professionals aim to help parents of children suffering from long-term illnesses. Another flagship project, implemented in cooperation with the City of Brno, is the construction of the House for Julie. This location will offer a wide range of children's palliative care. The core of the hospice will be a common room, in addition to rooms for children, a sensory playground, and rooms for physiotherapy, art therapy, music therapy, plus a cinema and a swimming pool.

Guidance Center at the University Children's Hospital Brno



The Guidance Center at the University Children's Hospital Brno helps parents of newborns with low birth weight, rare diseases, or serious disabilities. It has been in operation since the end of 2016, and its staff support parents from the first moments of the diagnosis of a child's serious illness. The moments of being delivered unfortunate news regarding the health of their offspring are among the most difficult life situations parents can find themselves in, and they also represent a very difficult situation for doctors and other healthcare workers. Center staff always coordinate their activities with a medical team.

Ronald McDonald House



This independent non-profit organization is part of the international network of charity organizations collectively known as the Ronald McDonald House Charities (RMHC). Their common mission is to help families of children suffering from serious long-term illnesses. The foundation supports seriously ill children and their families by providing free accommodation and other support services and activities in the Ronald McDonald House in the Motol University Hospital complex. It also focuses on awareness and popularizing Family Centered Care and cooperation with government institutions and healthcare facilities which are committed to this trend.

**In 2023, we donated products and services
to our partners worth a total of CZK 6,802,499**

Our Partners





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Published by RESPILON
Prague, June 2024

Interested in cooperation? Please write to:
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www.respilon.com
