



LIFE'S WORTH IT



*You never know
how strong you are,
until being strong is
your only choice.*

RESPILON

2022 Annual Report
on CSR Activities

Introduction



As our motto indicates, at Respilon we have respect for every human being and for the environment in which we live. This same philosophy stood at the inception of both the idea of our nanofiber products which protect health, and at the start of our charitable and educational activities. The latter are aimed primarily at persons who suffer from respiratory diseases, and/or illnesses associated with weakened immunity.

When the coronavirus struck worldwide, we also focused our attention on other organizations and needy groups (about whom you can read in more detail in our previous annual reports, available on our website). We worked hard for two long years and were pleased by the results, the positive reactions, and the smiles. As soon as the pandemic began to finally ease, we believed that life might be getting back to normal. And then came 24 February 2022, the day Russia attacked Ukraine. The international wave of solidarity fortunately allowed Ukrainians not only to resist the aggression, but also to survive the worst of times. Nor did Respilon stand idle, about which you will find out much more on the pages of this document.

The pandemic and war also made an impact on Respilon in another aspect. In 2021, we were already aware of how strongly an unforeseeable situation both at home and abroad can affect the human spirit. When one suffers psychologically, one's body also suffers, and so we decided in the framework of our activities to extend our outlook on human health. We do not separate physical health from psychological health; we have a more complex understanding of both. In conjunction with this philosophy, Respilon began to support for example select organizers of cultural activities, artists, and festivals, in order to contribute to a better overall societal mood. And we continued similar activities during 2022.

The described experiences led me personally to thinking and deciding to even increase my own charitable activities. I treasure values such as teamwork and synergy, which not only improve every individual, but society as a whole. The charitable activities of Respilon have been logically connected above all with nanofiber products and are aimed primarily at institutions and individuals who deal with respiratory protection. And so gradually we are extending our charitable and educational activities into areas which have nothing in common with physical health – to disadvantaged persons in all senses of the word. “We” are greater than “one”. And the more people who think about lending a helping hand to the best of their abilities in their day-to-day work, the better it will be for everyone.

From this philosophy then came the idea for a new non-profit entity, which I intend to launch under my name in 2023. Primarily, such an organization will allow me to provide a broader range of aid. I'm grateful that so far in my life I have had the opportunity to meet with so many wonderful and inspirational people whom I can call my friends, and know they are similarly inclined. And through them, my work has acquired a wider scope and greater impact.

This is something we are already attempting to do at Respilon now, and our charitable activities resonate all the more with the word care. For health. The body. The soul. Life. The planet. And at the end of 2022, to these we also added: self-care. Additionally, it allowed us to create a new product in an entirely new market for us at the close of the year – in the cosmetics industry. Respibeauty – dry serum in the form of a cosmetic mask – is taking us on a different path from the theme of respiratory diseases in order to spread joy and good feelings – even into the non-profit sector. Our attentions have expanded yet again. This time, from the ill and disadvantaged to those who selflessly perform long-term care for them.

Without this overlap, no aid would make sense. At Respilon, we know that sometimes there is bad mixed in with the good. We come across many who have met with cruel fates in which it is sometimes difficult to see a glimmer of hope. But we also realize that there is no better recipe than looking at the world through a positive lens. To communicate about difficult themes optimistically, emphasizing what such activities give to ourselves and others. This is the only way to keep one's inner balance, to draw new energy from one's work, and then to pass it on to those who need it most. In short, we want to be on the side of good, and we truly appreciate each and every one who chooses to go there with us.

Ing. Jana Zimová, MBA

Global Chief for Foundations & CSR



January



Context

We're very pleased that for the first time in two years we do not have to begin the January chapter of our report with information on the mounting pandemic. In 2022, coronavirus obviously did not disappear, and there were still several periods of government restrictions on meeting people which did affect our activities. The virus however was not as intense as before, therefore at Respilon we could devote ourselves in the first few days of the new year to our traditional target groups and partners.

Our Activities

The Three Generous Magi

Our long-term projects include cooperation with several partners for whom we created special designs for our R-shield neck gaiters with nanofiber membranes. From every piece sold anywhere in the world, Respilon donates CZK 20 to these organizations. We have a similar cooperation with one partner for RespiRaptor respirators, donating CZK 0.20 per every piece sold.

It is at the start of the year when we traditionally donate a portion of the proceeds from the sale of R-shields/respirators earmarked for foundations from the last quarter of the previous year. This time the total came to CZK 80,292. Before sending the monies, we came up with an idea on how to increase this

total. Twelfth Night marks the end of the Christmas season, and because it is natural for us at Respilon to help others, we make it a day for good deeds. We thus decided to launch a limited-time Three Magi charity collection, which lasted from 6–9 January 2022, when we tripled the amount which we donate from the sales of our products connected with charities: with R-shields it meant CZK 60, and for RespiRaptors CZK 0.60. And we're happy to say that in only three days, we sold 36 neck gaiters and 4,852 RespiRaptors.



Protection for pediatric patients

Right off the bat in January we started cooperation with a new partner – the ZvONKOhra “GLONKOspiel” group founded by a team of physiotherapists at the Department of Pediatric Hematology and Oncology, 2nd Medical Faculty, Charles University and Motol University Hospital in Prague. This organization develops rehabilitation and physical activities for pediatric cancer patients. It works with children both during and after treatment.

The disease and even the therapy itself are quite demanding, accompanied with a number of complications which have an impact on the entire body and the quality of life of the children and their families. ZvONKOhra tries to mitigate the negative consequences of the treatment and long-term hospitalization, to help young patients return to a quality, active life. At the same time, it works to increase awareness in both the professional and lay public in this area. Care and education – these are exactly the activities upon which we at Respilon focus our charitable efforts. And this is why we quickly found a common language with the ZvONKOhra team, donating them 100 self-sterilizing VK RespiPro respirators for healthcare workers, and 100 R-shield neck gaiters for their pediatric patients.



In January, we provided our products worth CZK 180,692 to the following organizations:

- Klub nemocných cystickou fibrózou, z.s. (Cystic Fibrosis Patients Club)
- Sportovní klub Demons z.s. (Demons Sporting Club)
- Nadační fond Proni (Proni Foundation)
- ZvONKOhra – RHB hrou, z.s. (GLONKOspiel – Oncological Rehabilitation through Play)
- Loono, z.s.

February



Context

Life in the Czech Republic after the Covid madness slowly returned to normal. Respiratory protection was still a hot topic, but for most people the fear subsided and they began to meet in person again. Hope for calmer times however lasted only until 24 February 2022, when Russian Federation armed forces invaded Ukraine.

At Respilon, we have long been sensitive to what is happening in our surroundings – and beyond. We strongly oppose violence, oppression, and discrimination in any form. Once we recovered from our initial shock, we began to search for ways to help those affected by the war. We prepared material aid in the form of our products and sought partners who could transport them into the invaded country. Luckily, we were successful, and in March alone we sent over 10,000 R-shields to war- and winter-torn Ukraine.

Our Activities

Overcoming obstacles

Also in February, we extended the ranks of our partners by one more organization whose work we deeply appreciate and so decided to support. The Srdce na dlani (Hearts on Our Sleeve) Foundation allows boys and girls from children's homes to enjoy a happy childhood and fully integrate into society. It helps them both materially and psychologically – and we could say humanly. Thanks to the foundation, these children can better overcome those obstacles life often throws their way after leaving the home. These include lower or unfinished education, lower motivation to “be somebody”, lack of support, and the absence of good habits and good role models. To make these children's path to adulthood easier, we donated Srdce na dlani 150 neck gaiters and 150 nanofiber respirators.

Surprise from the clowns

We enjoy making people happy. And we like to smile, too. This is why in February we were delighted when opening a non-descript envelope in the day's mail. Inside was a "Dobrosrdečný certifikát SMÍCHODÁRCE 2021" (Goodhearted LAUGHDONOR 2021 certificate) from the non-profit RED NOSES Clowndoctors. They have been helping pediatric patients and seniors for a long time to endure treatment with a smile – and thanks to their charitable work, they have been our partners for several years.

We support the hospital clown doctors mainly via nanofiber products. When they celebrated the 20th anniversary of their founding in 2021, we donated them 120 R-shields – one for every hospital clown on the team. They came up with the special design themselves, and we made them with love. Thanks to the clowns' contact with patients, we get important feedback from both groups about our products. We would like to thank that smiling red-nosed bunch for continuing to improve and perfect our products!

For safe education of dentists

On 26–27 February 2022, Palacký University Olomouc hosted the fourth annual UPdent student congress. The event is aimed primarily at students, doctoral students, and recent alumni of its dentistry program. The organizers know that a dentist's job is not only a matter of manual dexterity and narrow, specialized knowledge. Just as important are knowledge of the economic side of dental practice, applied ergonomics in practice, and how to hire good dental hygienists. The February congress is aimed precisely at "what school doesn't teach you".

While three hundred enthusiastic students soaked up knowledge on the latest trends in their field, Respilon looked into the mouth of safety for the organizers, lecturers, and audience as regards Covid. The main role was played by the nanofiber bodyguard, VK RespiPro, which customarily performed its task as a true pro. Barbora Hošková, the main organizer of the congress, sent us the following:

"Everyone on the organizational team wore Respilon respirators for the entire two days, and we all agreed that we are very satisfied – they never pulled nor pinched, they're breathable, and you don't sweat."



UPdent – Student Congress on Soft Skills

The virus situation finally began to look promising, but nevertheless there is still a need to take precautions, paying attention to prevention. It is still a requirement to wear respirators indoors and our congress is no exception. To help us face that reality, the Brno family firm RESPILON will provide a self-sterilizing respirator to each participant.

This company with international scope has been engaged in R&D of nanofiber products since 2013. Their portfolio of products includes not only respiratory protection such as high-quality nanofiber respirators, but also respirators which eliminate odors, life-protecting neck gaiters for those with immune diseases, air conditioning filters, window and door membranes, and membranes for athletic and outdoor apparel – all using nanofibers.

It is well worth mentioning their long-term cooperation and aid to non-profit organizations focusing on children and adults with reduced immunity. In addition, the firm tries to educate the public on how to correctly use nanofiber aids. RESPILON's activities help people live a better and healthier life.

Thank you!



In February, we provided our products worth CZK 210,575 to the following organizations:

- Srdce na dlani, nadační fond (Hearts on Our Sleeve Foundation)
- Základní škola a mateřská škola Didaktis s.r.o. (Didaktis Nursery and Primary School)
- SOLEN, s.r.o.

March



Context

Footage from the Ukraine invasion flooded the media and there was a massive wave of solidarity for the people protecting their country. Refugees including families with small children streamed out into the four corners of the world while worldwide financial and material support streamed back into Eastern Europe. Respilon could not stand idle, and via its long-term partner ADRA sent neck gaiters with nanofiber filters directly into the field. Another non-profit, Post Bellum, also helped transport our products quickly and directly to those in need.

Our Activities

Help to those suffering and fighting

As the Roman philosopher Seneca once said, "Life is a battle". For all of 2022, Ukrainians fought for their very lives and for the independence of their homeland. In our efforts to support this fight, Respilon joined forces with a duo of reliable partners. The first is the non-profit Post Bellum, which since 2001 has been collecting and recording the memories of witnesses to key historic moments of the 20th century. For two years it has also been working with Ukrainian journalists and documentary filmmakers, primarily in the Western part of the country, to compile a Ukrainian Memory of Nations. Thanks to their contacts, their organization's representatives know which materials defenders seek and where they need them most. We did not hesitate, and via Post Bellum we sent 5,000 R-shield neck gaiters for soldiers' use.

Our long-term partner ADRA, a humanitarian and development organization, also ensured aid to people in need in the Czech Republic and abroad. They sent sundry materials to Ukraine in huge quantities, and we are glad that we could pile another 5,000 R-shields onto their delivery trucks. Via ADRA's colleagues in Ukraine, the R-shields were distributed directly to war-ravaged communities. Our hearts were warmed by the kind words from ADRA representatives:

"We would like to thank Respilon for donating R-shield neck gaiters worth CZK 2.5 million to Ukrainian citizens. Thanks to their nanofiber membranes, Ukrainian people are protected from inhaling the smoke and dust prevalent in the bombarded zones. Thank you for joining us to help people affected by the wartime conflict."



For a healthy body and soul

When at Respilon we speak of health, we do not mean only physical health, but also psychological health. We began advocating this approach actively during 2021, in conjunction with the pandemic. We realized that after the long period of state-enforced isolation from cultural experiences, it was also important to focus on the needs of the human soul.

We maintain that conviction. The international situation caused by the war in Ukraine and general inflation of basic commodities had a negative impact on many people's mental health. This is why we decided to continue to support cultural activities, and in March one of them was the Olomouc PAF SPRING 2022: a two-day festival of animated film screenings, performances, and concerts. Respilon, as one of the event's partners, traditionally took care of the safety of those attending the festival.



This is why we did not hesitate to also sign on to the 32nd annual SETKÁNÍ/ENCOUNTER International Festival of Theatre Schools, which took place from 29 March–2 April 2022, on the theme "(In)visibility: Not being seen doesn't mean not existing. And what is seen may not necessarily be real."

The festival cooperates with Brno's principal theater groups in whose spaces it organizes individual programs, as well as a number of partners from the region, the nation, and abroad. Respilon is one of them, because the idea of the 32nd annual festival was one near and dear to us: Even though nanofibers are invisible to the naked eye, they contribute to a better and healthier life. One example are our self-sterilizing RespiPro nanofiber respirators, which we were happy to distribute for free to festival organizers.



We support brave girls and boys

Our long-term partner Nadační fond dětské onkologie KRTEK [The Little Mole Children’s Cancer Foundation] regularly holds educational activities within the auspices of Childhood Cancer Days. And Respilon is there every year to support the foundation’s mission, which is about making children’s hospital stays more comfortable, increasing the quality of care and treatment, and helping to face the consequences. After last year, when Covid made personal contact impossible, we finally met in the lovely premises of the Brno Planetarium. We came to salute our friends from the foundation, and at the same time make a donation in the form of 100 R-shields for the brave patients.



The Military and Hospitaller Order of Saint Lazarus of Jerusalem – The Green Cross helps

Though it might seem the Covid crisis is behind us, that is not entirely the case. The healthcare workers at St. Lazarus’s Hospice, where Covid flexed its muscles, could tell you a thing or two about that. Thus we are so happy that thanks to RESPILON Czech Republic we could donate 200 pcs of self-sterilizing respirators to healthcare workers at the hospice.

Thank you for helping us,
ATAVIS ET ARMIS!

Safe harbor for foster families

“There is a difference between giving someone an old T-shirt or a T-shirt which I like.” This striking sentence hangs over the desk of the director of one of the SOS dětské vesničky [SOS Children’s Villages]. In other words, there are those who donate money, and it stops there for them. And then there are donors who come to visit the children. In our work we try to stay in the second category, so we were happy that in March we could visit the SOS Children’s Village and in the auspices of our cooperation also have a chat about the needs and wishes of foster parents.

SOS Children’s Villages are the oldest nonprofit in the Czech Republic helping children at risk. We were invited to their Brno premises, and after a nice meeting with their director, we finished with a tour of the complex. It is located in a calm and pleasant setting full of greenery, providing housing for foster families who are taking care of more children and have problems finding suitable shelter. The trio of Czech SOS villages provides them a safe harbor.

Professional support and other services for foster families are provided by the organization, even outside the villages. In the field, social workers help at-risk families resolve crises which would make the parents unable to care for their children. In order to adequately protect the social workers, Respilon donated them an ample amount of nanofiber respirators.

In March, we provided our products worth CZK 5,598,878 to the following organizations:

- SOS dětské vesničky, z.s. (SOS Children’s Villages)
- PAF, z.s. (PAF: Festival of Film Animation)
- Janáček Academy of Music and Performing Arts
- Slovak Cystic Fibrosis Association)
- Vojenský a špitální řád sv. Lazara, z.s. (The Military and Hospitaller Order of Saint Lazarus of Jerusalem)
- ČERVENÝ NOS Clowndoctors
- Fénix Film s.r.o.
- Člověk v tísni, o.p.s. – Jeden svět (People in Need – One World Film Festival)
- Akčné ženy, o.z. (Women of Action)
- Nadační fond dětské onkologie KRTEK (The Little Mole Children’s Cancer Foundation)
- POST BELLUM, z.ú.
- ADRA, o.p.s.

April



Context

As we do every quarter, at the beginning of April we sent a portion of the proceeds of the sales of our R-shields with special designs of non-profits from 1Q2022 to our partners. One of them is the Proni Foundation, which tries to provide the best conditions for expectant parents and healthcare workers. From every RespiRaptor respirator sold anywhere in the world, we send CZK 0.20 direct to Proni. Regular support in April also went to the Klub nemocných cystickou fibrózou (Cystic Fibrosis Club), Sportovní klub Demons (Demons Sporting Club), and Loono, organizations you may know well from our previous annual reports. To them we send support in the form of CZK 20 for every R-shield sold anywhere in the world with their organization's design on it.

We also helped Ukraine and established cooperation with the organization Společně Brno – pro dobrou věc (Together for a Good Cause in Brno), who helped us deliver more R-shields to the East. A full one thousand went to the Slovak-Ukraine border, where volunteers sent them on to those in need. One hundred R-shield neck gaiters were taken to Ukraine by the Salvation Army. R-shields not only protect the populace there from diseases, but also dust and smoke from destroyed buildings – as well as the cold – plus allow them to preserve some anonymity in risk areas.

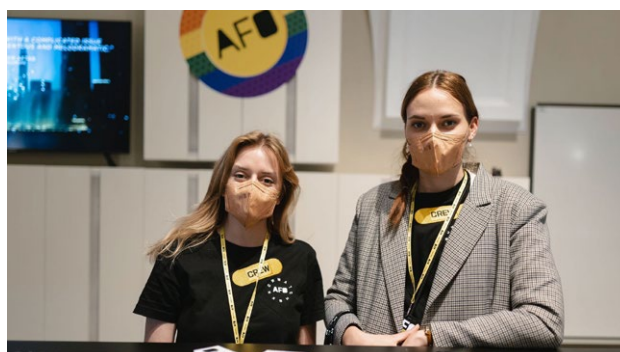
During the fourth calendar month we also began – together with the environmental organization Nadace Partnerství (Partnership Foundation) – to prepare a surprise for June. At Respilon, we try to take care of the health of people and

the planet on which we live. This is why we've joined the initiative of Nadace Partnerství (Partnership Foundation) called Cycle to Work – whoever joins in has the chance to get a free, stylish R-shield neck gaiter. Thanks to its nanofiber membrane, it is practically custom-made for cyclists, protecting not only against exhaust particles but also against allergens and smog.

Our Activities

Support for Czech filmmakers

We saw for ourselves at the Academia Film Olomouc festival how a good film can make a significant contribution to a person's spiritual well-being. AFO is an international festival of science documentary films, held annually at Palacký University Olomouc since 1966. Over the years, it has transformed itself from an intimate event into one of the biggest educational happenings of its kind in Europe. In order for it to take place risk-free, we equipped the entire organizational crew with nanofiber products.



We are sticking to our “psychological diet” on the silver screen, because also in April was the premiere of the film *Po čem muži touží 2* (What Men Want 2). During the film’s shooting in 2021, we equipped the cast and crew with respirators and during the premiere we gave them R-shields with a brand-new filmmaking design. The R-shield “Movie” edition has a much greater vision – it was created to directly support filmmaking. For every piece sold, Respilon donates CZK 20 to the Czech film industry, in order to help filmmakers bring their visions to cinema and television screens.



No risk filmmaking

Meeting more people in one place was possible in the spring of 2022, even though there were still certain government restrictions in place regarding Covid. We consider holding cultural events as one of the important components of mental hygiene and psychological good health, which is why we decided to support the *Jeden svět / One World* film festival. For more than two decades the festival has been inseparably linked with the organization *Člověk v tísni / People in Need*, and since the festival was launched in 1999 it has brought documentary films on human rights from all over the world to Czech audiences.

One World is the largest festival of its kind on the planet, and it deservedly received Special Mention for human rights education from UNESCO. Every year, dozens of guests from countries from around the world take part in it – not only filmmakers, but also human rights advocates and defenders. Discussions with them are one of the pillars of the festival program, but in recent years discussions have been drastically affected by the pandemic and the measures associated with it. While the festival could not take place in person in 2021, a year later it returned to cinemas. Respilon helped them maintain the government regulations still in force, providing organizers and participants with respiratory protection.

And how did our respirators stand up? One participant said:

“They’re great, and you can breathe easily in them compared to other brands. I didn’t sweat in them at all, which is – since I don’t give much time to skincare in the morning – a big advantage when I’m running to catch the bus. I really like their brown color, which looks more natural than white. I also like the rubber straps, they’re comfortable and do not pull on my ears.”



Effective shield for weak immune systems

The *Klub nemocných cystickou fibrózou* (Cystic Fibrosis Patients Club) was founded in 1992 by parents of children affected by the disease, primarily out of the need to share practical experiences about living with this rare but insidious disease. Today the organization secures a better quality of life for cystic fibrosis patients and also provides needed education to the general public. They are one of our most beloved partners, which is why in 2022 we accepted an invitation to their annual membership club meeting. Due to their compromised immunity, protecting cystic fibrosis patients from infectious diseases is essential, which is why we offered all those in attendance and their families nanofiber products at reduced prices. In an effort to further support the club, we also produce a special edition “Parrot” R-shield neck gaiter, and from every piece sold anywhere in the world we donate CZK 20 to the organization’s account.

In April, we provided our products worth CZK 460,133 to the following organizations:

- Cystic Fibrosis Patients Club
- Proni Foundation
- Loono, z. s.
- Demons Sporting Club
- Armáda spásy v ČR, z.s. (Salvation Army in the Czech Republic)
- AFO, Palacký University Olomouc
- Společně Brno – pro dobrou věc, z.s. (Together for a Good Cause in Brno)
- Partnerství, o.p.s. (Partnership Foundation)

May



Context

We took a bit of a breather in May after such a hectic time. Primarily, we took part in events which arose on the basis of previous established partnerships and were actually a kind of thanks to Respilon for cooperation in the previous months.

Our Activities

Inspirational meetings

We should mention for example a group breakfast with representatives from the SOS dětské vesničky (SOS Children's Villages) in the Brno neighborhood Medlánky – within the children's village itself. At that event, we met inspirational people from other firms who support the foster organization. What did we talk about? Social work with children in foster families (or families living in problematic environments) significantly reduces the risk that children will end up in children's homes. And what did we agree on? We love to help those who help!

Another very special event was a meeting with supporters of the Post Bellum – Memory of Nations organization. This group was the first in the Czech Republic to fully engage in help for Ukraine when under attack. Via them we had already sent more than 5000 R-shields to Ukrainian soldiers. And in May we were honored to meet with other donors and representatives of Memory of Nations, an international collection of witnesses' memories of important historic events of the 20th century.



In May we made no product donations

June



Context

Support for the arts, culture, and sports is something near and dear to us – a healthy body usually incorporates a healthy spirit and a person with a spirit uplifted by cultural events is more resistant to experiences and dangers which might threaten their physical health. This is why among our activities in June, we visited the exhibition of artist and performer Adam Hudec, with whom we have long-term cooperation, we enjoyed the athletic performance of top wrestler Josef Ptáček, and supported the national Cycle to Work challenge.

Our Activities

Respilon in the hands of an artist

“Coexist – Coact – Collaborate” is the name of an exhibition opened in June 2022 at Prague’s Galerie UM. Among the artists was Adam Hudec, who has cooperated with Respilon since 2016 and uses our nanofiber filters in his work. The partnership between Respilon and the gifted architect and founder of the Vienna Dusts Institute arose spontaneously and has grown organically – just like the layers of dust which Adam allows to collect and form on his installations. Adam is able to capture the most minute particles thanks to Respilon nanofilters, and then transform them into real works of art.

The exhibition aimed to explore the role of architecture in the context of the geopolitical-ecological challenges facing today’s society. In Prague, five young artists from several countries were represented, and Adam presented an installation from bioplastics called *Orgán ztělesnění* (The Organ of Embodiment), in which he used nanofibers to create an intimate environment without any kind of microscopic life. The breathing therapy inside the space then helped visitors to consider what it actually means to be human.

And how satisfied was the artist with the efficacy of our nanofilters? His reaction made us very happy:

“The new filter works fantastic, you can tell that the nanofiber is more breathable, the ventilators rarely overheat, and there is more pressure in the chambers – the entire installation is more stable.”

In addition, Adam became a Respilon ambassador in 2022, so we will certainly see more original projects from him.

Cycling without inhaling smog

Nadace Partnerství (Partnership Foundation) has been in operation since 1992, focusing on environmental themes. It provides grants and offers professional and educational services in the area of protecting the environment and care for permanent, sustainable development. On its web pages, they state that the basis of their work is connection – creating partnerships between everyone working for a healthy future. And this is exactly one of our principal goals at Respilon.

One of the long-term projects of the foundation is the Cycle to Work event, which is an annual national challenge for all employees and students to get to work without using a motor vehicle. The organization of this event is coordinated from Brno, where in June at the Open Gardens complex a ceremonial announcement of the results of the challenge took place. Respilon donated all participants a free R-shield, which cyclists on city routes can use for reliable protection against odors, smog, and pollen in the air.



In June, we donated our products worth CZK 8,926 to the following organizations:

- DUPV – Dech života, z.ú. (Home Respiratory Ventilators – Breath of Life)
- Martina Ptáčková

July



Context

Not even the arrival of summer could interrupt our charitable and educational activities. And in addition to regular support for our long-term partners, we represented Respilon and its philosophy in the Czech Republic and abroad.

On trips abroad, members of our team took part in the conference “The Single Market, the Natural Playground for European SMEs” which took place in Paris during the term of the French Presidency of the EU Council. The program was focused on the operations, challenges, and ambitions of small to mid-sized firms on the European Single Market. We are proud that Respilon’s CEO, Roman Zima, gave a talk there.

A similarly prestigious opportunity to represent the world of nanofibers was a gala dinner at Prague Castle, with two presidents in attendance: Czech and Israeli. We were able to spend some time in pleasant and inspirational company thanks to our membership in the Czech-Israeli Joint Chamber of Commerce, under whose auspices the event was held. Contact with the members of this group is quite beneficial to us, because it opens a space to share experiences of the Respilon development team with prestigious institutes and laboratories in Israel.



In July, we provided our products worth CZK 28,867 to the following organizations:

- Cystic Fibrosis Patients Club
- Proni Foundation
- Loono, z.s.

August



Context

Nor did we rest during this sunny summer month. Adam Hudec went to Canada with his installation Dusts Chambers, made with Respilon filters; our colleague Pavel went to Linz as a jury member for an art competition under the auspices of the Cystische Fibrose Hilfe Oberösterreich organization to choose a winner in the children's drawing competition. The Respilon team, as the proud partner of the Morava Golf Tour, took part in a tournament in Poysdorf, Austria; and we supported a challenge by our partner Demons Sporting Club to contribute to a good cause.

Our Activities

Nanovláknem pro radost z pohybu

As a technology firm, we address challenges for every athlete – even in rain or wind. Nanofiber lets us weave a story of high performance products which help their users to be at their best in sports and leisure activities. Health makes up a significant element of our philosophy and for these reasons, Respilon is a proud partner of the Morava Golf Tour. There's no such thing as bad weather, only poorly dressed golfers! And this is what we talked about in August 2022 with participants at the fifth Poysdorf tournament.

Our visit however had some overlap, for each year the organizers connect their tourney to another non-profit

organization, holding a collection for their benefit. This time their choice was the SK Kontakt Brno group, whose motto is: "Not walking does not mean standing still." The mission of this organization is about making physical activity accessible to people with disabilities, regardless of age or the type of disability. The group works systematically, using the Aqua (E)Motion Therapy method, especially with children and young people, with swimming as the main activity. SK Kontakt's method is not only about physical activity, but above all about the sense of belonging and the mutual connections between workers, volunteers without disabilities, and the swimmers themselves. The club involves more than 100 para swimmers yearly – many of whom represent the Czech Republic at the International Paralympic Games – and 30 volunteers. As a partner of the Morava Golf Tour, we provided the para swimmers with a material donation worth CZK 66,600.



Prize for young artists

The issue of untreatable diseases knows no borders, and cystic fibrosis affects children and adults the world over. Austria is no exception, and we have long furnished patients there with nanofiber protective products via our local business partner. In August we accepted an invitation from the Austrian CF Hilfe Oberösterreich organization, which focuses on cystic fibrosis awareness and education, including living with this insidious disease. It holds conferences, seminars, training for nurses, and informational evenings at regular intervals. We were on the jury of its competition in Linz, a pleasant task to see and evaluate children's drawings, which captured our hearts. All the young artists were awarded nice prizes for their efforts and creativity, and Respilon donated VK RespiRaptor self-sterilizing respirators and children's R-shields Light.



Help for courageous sisters

With the guys from the Demons Sporting Club, we have been coming up with interesting ideas for several years now, and this time we joined in the club's collection for the Šabo sisters, who have been diagnosed with mucopolysaccharidosis type 3 (MPS Type III, a/k/a Sanfilippo syndrome). This inherited metabolic disorder can cause (among others) mental disabilities, hyperactivity, anxiety, and sleep disorders; unfortunately, there is no cure or effective treatment as yet. To help the two fighters, we donated them CZK 23,100 – with which we topped up the proceeds from sales of Charity Jam R-shields to a round CZK 100,000. The money went to treatments and hospital beds for home use – all in the best spirit of Charity Jam. The monies raised during this sporting event annually go to specific children and youths with disabilities to cover for example rehabilitation, medicines, and health aids not covered by health insurance.

In August, we provided our products worth CZK 23,100 to the following organization:

- Demons Sporting Club

September



Context

The month of September also took place in the spirit of strengthening relationships and meeting our partners at events, during which we spoke about further possibilities of cooperation and sharing news and joy from the results of our work together. Invitations to celebrate anniversaries or membership meetings at these organizations made us very happy and we were honored to take part. A special privilege for us was celebrating the 30th anniversary of the founding of the Cystic Fibrosis Club. We have been supporting the community around the patients, families, and doctors



of these disease since 2016. The professionalism of the club workers, combined with their wholesome humanity, and what is more accompanied by significant results regarding treatment – all motivate and inspire us. The club is the only patient organization for cystic fibrosis in the Czech Republic, where more than 700 people are currently undergoing treatment. For over 60 years, the Czech medical community has been dedicating itself continuously to finding a cure for this inherited disease, which manifests itself repeatedly in respiratory tract infections. During that time the prognosis of patients and their quality of life has improved significantly, yet this incurable disease continues to drastically affect their lives and those around them. We are happy to take part in it!

Our Activities

A birthday present for the Reproductive Health Center

One of our partners – the Proni Foundation – develops and communicates the activities of the University Hospital Brno Gynecology and Obstetrics Clinic. It began its activities at the same time the Brno Maternity Hospital opened at University Hospital Brno. Proni has been able to inform people about important issues and especially help where new life is being born: for example by modernizing the maternity hospitals in Bohunice and in Brno's Obilní trh.



In the presence of the patrons of the foundation – Prof. Danuše Nerudová and tennis player Lucie Šafářová – we presented the head of the clinic, Assistant Prof. Vít Weinberger, with a material gift of RespIRaptor nanofiber respirators. In the auspices of long-term cooperation with the Proni Foundation, we send them CZK 0.20 from every RespIRaptor sold anywhere in the world, and our partnership will continue in the years to come.



Protecting patients' immunity

The Asociace muskulárních dystrofií v ČR (AMD – The Czech Muscular Dystrophy Association) cares for muscular dystrophy patients and provides support to their loved ones. Respilon has been their partner since 2020 and we have been witnesses to the extraordinary success of AMD for all who are battling this genetic disease that causes progressive muscle degeneration. We would like to help in this difficult fight, which is why during the annual AMD membership meeting we acquainted the members with the benefits of nanofiber products for protecting one's health. At the same time, they could buy respirators and R-shields at a discount. And how did the meeting go? It had a wonderful atmosphere and inspired us to come up with even more ideas.

In September, we provided our products worth CZK 20,640 to the following organizations:

- Cystic Fibrosis Patients Club
- Martina Ptáčková
- Proni Foundation

October



Context

Health. The alpha and omega of everything. At Respilon, we also see health – both mental and physical – as a priority. Hence our motto: “Life’s worth it – you’re worth it – nature’s worth it.”

All of October was in that spirit, we were involved with many interesting projects directly connected to the theme of human health. It was also reflected in our cooperation with the humanitarian and developmental organization ADRA Czech Republic, with whom we’ve been in contact since 2016. We like the energy and enthusiasm which they pour into bettering the living conditions of people in need. That is why we did not hesitate to get involved in the ADRARun 2022 Challenge – a charity run where people not only from the Czech Republic but also abroad covered various distances and shared their results with the organizers. The event raised a total of CZK 263,730 and runners from the Respilon team took part, proposing their participation as a run against loneliness. Every fifth senior citizen in the Czech Republic feels lonely most of the time – and the majority of funds raised went to help such people in households and senior homes.

There was one more thing in October that truly pleased us. Thanks to our Greek business partner – the Davos company – we took part in the Best in Pharmacy Awards 2022 competition, where experts judge the quality and innovation of pharmaceutical products. There in Southern Europe, Respilon took first prize for our unique self-sterilizing VK RespiRaptor respirator! We are glad that the novel thinking of our engineers received further recognition.



Our Activities

Run against loneliness

Do you like the idea of the ADRArun described above? So did we, which is why we decided to get involved in another way. First, a team of our colleagues joined the event, taking part in a 5K run.

Afterwards, we donated R-shield neck gaiters to the winners, to protect athletes against smog and allergens. We gave the ADRA Coordinator for Communications and Donations, Renáta Chlebková, VK RespiPro respirators for protecting seniors regularly visited by organization volunteers.



Health as the foundation for a happy life

The Pro zdraví ženy (Women's Health) conference gathers experts together in one place for lectures, consultations, and even exercises on the theme of caring for one's body and soul. We regularly support the project, and we were there again at this Brno event, where we prepared themed gifts for the participants. There was a great deal of practical information given on health and prevention, including alternative therapies. Health is the most important thing we have, and Respilon tries to sow the seeds of this idea into all areas of its activities. When we're healthy, we can do anything!

In October, we provided our products worth CZK 24,070 to the following organizations:

- ADRA, o.p.s.
- Demons Sporting Club
- Cystic Fibrosis Patients Club
- Proni Foundation

November



Context

In the penultimate month of the year, we again focused on targeted material aid, and among others, we donated nanofiber respirators to our long-term partner The Little Mole Children’s Cancer Foundation. They were earmarked not only for the children themselves, but also for their parents and healthcare providers. At a personal meeting with the foundation’s representatives, we spoke for example about personalized treatment, which the foundation supports, and which represents an innovative and less toxic method of treatment for childhood oncological diseases. We were also interested in psychosocial and material help for patients and their families – both during oncological treatment, and afterwards.

Respiratory protection was also given personally to the Magdaléna organization. Nor did we neglect sports, so we took part in a gala evening event which closed the tenth annual Morava Golf Tour. It was a nice opportunity to meet with representatives of SK Kontakt Brno, to whom we donated R-shields for the upcoming Czech Para Swimming Championship.

Some of our colleagues cross borders in their work, and thanks to them Respilon could even make a showing in Hong Kong. Also on the international front, we did not

pass up the opportunity offered by the Czech Presidency of the Council of the European Union. Respilon received an invitation to the SME Assembly 2022 conference held by the Czech Ministry of Industry and Trade in cooperation with the European Commission. The main goal of this important event was to listen to the needs of SMEs (small and medium-sized enterprises) and discuss possibilities of resolution for the purpose of their support in the context of contemporary global crises. The SME Assembly conference takes place regularly and this time the focus was “Europe’s enterprises



of tomorrow: Sustainable. Resilient. Digital". That's us! and we were proud to introduce our entire portfolio of nanofiber technologies and products to the other participants.

Our Activities

Helping with addiction treatment

Magdaléna is a charitable trust with whom we have been cooperating since 2021. It provides a comprehensive system of health and social services in the area of prevention and treatment of various types of addiction. In autumn 2022 we had the opportunity to visit their workers in Mníšek pod Brdy, where not only does the trust have its headquarters, but above all a space used by the therapeutic community. It is tailored to specifically benefit Magdaléna's clients, and our tour was educational. The main reason for the visit however had to do with something else: we asked what would best help Magdaléna's clients – we always fine-tune our support to the specific needs of specific people from various communities.



Neck gaiters for challenged swimmers

As one of the partners of the Morava Golf Tour, we could not miss out on the gala evening closing event. In addition to announcing the winners and the best team of the tour, financial and material donations went to SK Kontakt Brno – an organization which makes physical activities accessible to disabled people regardless of age or disability. The group works with the Aqua (E)Motion Therapy method systematically, especially with children and young people, with swimming as the main activity. We donated R-shields worth CZK 66,000 to SK Kontakt and spent a pleasant evening together. We're pleased that the neck gaiters with nanofiber filters will go directly into the hands of athletes with disabilities who will take part in the upcoming Czech Para Swimming Championship in 2023.

In November, we provided our products worth CZK 180,546 to the following organizations:

- Loono, z.s.
- SK KONTAKT BRNO z.s.
- Little Mole Children's Cancer Foundation
- Magdaléna, o.p.s.
- Ferdinand Menzl Medizintechnik GmbH
- Slovak Cystic Fibrosis Association
- MPV MEDICAL GmbH

December



Context

In December, Respilon was able to make great strides in something we had been working on all year. We launched a new product onto a completely new sector, the cosmetics industry – with a unique nanofiber dry serum in the form of a cosmetic facial mask: Respibeauty! We chose the Czech Republic for the launch, where customers could be the first in the world to buy Respibeauty at our stands in shopping centers. The product works on a purely natural basis to help reduce wrinkles, and is especially appreciated for example by women who do not have much time for themselves – it takes a maximum of one minute from opening the package to the absorbing of the active ingredients into the skin.

And because December is the month of Christmas, joy, and giving, we decided to give away our new product free to cheer the women in the Obyčejný život (Ordinary Life) association who selflessly care for children with disabilities. The theme of care is something we dedicated ourselves to in other activities and we also donated nanofiber products to workers in the Unie pečujících (Caregivers Union).



Our Activities

Protection for CF patients in Germany

Our German partner MPV MEDICAL GmbH has been focusing on the area of respiratory care since 1997 – i.e., on products which help prevent, diagnose, and treat respiratory diseases. In December 2022, their representatives attended the 25th Cystic Fibrosis Congress in Würzburg. The company presented various health aids at their stand and we equipped their employees with 300 nanofiber respirators which they then distributed for testing, and not only to cystic fibrosis patients.



A Christmas gift for caregivers...

The goal of the Unie pečujících (Caregivers Union) is for caregivers (whether an individual or a family) of loved ones to have their due position in society and a dignified life. This is why they provide counseling and education, help defend rights, host caregiver meetings, and last but not least support volunteering. We delivered Respibeauty nanofiber cosmetic serum and winter R-shields to women at the Caregivers Union who sold products at outdoor Christmas markets to support their charity project. We are glad that we could help them conjure up the proper Christmas atmosphere: "Thank you so much for the sponsorship gift! All the caregivers were elated!! I'm sending a few photographs of the gifts being received and from the Christmas markets. The proceeds came to CZK 40,405 which we will use in running the organization!"

...and one more!

Happy mother, happy family. This old adage is true without a doubt, and it warms our hearts that Respilon could help mothers of children with disabilities take a breather during an R&R weekend on 9–11 December 2022. These are mothers who give their time and energy to their children 24/7, without whom the children simply wouldn't make it. Unfortunately, that means they often do not have the time or room to care for themselves – something we wanted to change through the help of Respibeauty. We sent the mothers 23 R-shields and 23 7-day beauty treatments. And wished them a lovely stay.



The Obyčejný život (Ordinary Life) association which planned the event sent us a sweet message on behalf of all those taking part: "Let me thank you for the gifts which your company provided on the weekend for mothers of children with special needs. The event exceeded our expectations, and everything went swimmingly. The mothers got to rest and recuperate, we went for walks in the fresh air, and supported each other. There was a psychologist available for us, a Chinese medicine therapist with psychotherapy training, and a yoga teacher. Please have a look at the photo which I am sending to show our thanks. The mothers were more than thrilled by the presents. We, truly, take everything in life as a gift!"

In December we provided our products worth CZK 92,320 to the following organizations:

- Martina Ptáčková
- Obyčejný život, z.s. (Ordinary Life Association)
- Unie pečujících z.s. (Caregivers Union)

What Else Did We Manage to Accomplish in 2022?

In addition to the activities described in the previous sections, we continuously devoted ourselves to other activities – in the fields of sports, culture, gastronomy, and social and entrepreneurial events at various levels.

Nanofiber: The future of healthcare

The fifth year of the conference Expected Development of Healthcare in the Czech Republic and the World, organized by the firm Konference s.r.o., offered a colorful showcase of the newest trends in the field. As one of its partners, we could not miss the April event and we furnished all participants with nanofiber respirators in order to protect their health from the ever-present coronavirus. Our CEO Roman Zima also gave a lecture, acquainting the audience not only with Respilon products, but also the latest innovations in nanotechnology. Many of these will find use in healthcare, which confirms something that we at Respilon have known for a long time: Czech nanofiber has almost unlimited potential!



For children's enjoyment of sports

There is no question that without fresh air and exercise, a person has trouble maintaining good health. This is why Respilon has long supported young athletes – for example by sponsoring boys' and girls' soccer. We were very happy to see photographs of the smiling team in the Czech Youth Soccer Association at the PLANEO CUP, in which the 24 best Czech junior clubs of children aged 10 and younger competed in the spring.

The way to a man's heart is through his stomach

A wise Irish playwright once said that there is no love sincerer than the love of food. That's something we can agree with at Respilon, that good food is part of a good life – positive emotions bring a smile to your face, contribute to psychological well-being, and thus to overall good health. This is why during 2022, we went back to the Burger Street Festival with free nanofiber products.



In closing, a few figures. In 2022 we:

- sent partners a portion of proceeds from sales of R-shields in charity designs in the amount of CZK 126,877
- donated material gifts to partners worth a total of CZK 6,828,747

The total value of Respilon's aid in 2022 came to approximately CZK 6,955,624

New Cooperation

Also in 2022, the CSR network of non-profit organizations and other entities with which Respilon cooperates grew with new partners. We are happy that we can mutually share experiences with protecting the most at-risk patients, increase awareness of high-performance nanofiber devices, and supply our needed products either free or at discount prices. "We" are always greater than "one".

Cystische Fibrose Hilfe Oberösterreich



This Upper Austrian organization has been in operation since 1991, focusing mainly on raising awareness and education on cystic fibrosis, its symptoms, and the possibilities of helping patients. It regularly holds conferences, seminars, informational evenings, and training for nurses. At its events, the patients themselves are welcome, as are their families and friends, medical workers, and anyone else who is interested.

Člověk v tísní, o.p.s. (People in Need)



Non-profit NGO based on a philosophy of humanism, freedom, equality, and solidarity. It strives for an open, informed, engaged, and responsible society, one not only indifferent to domestic problems but also problems beyond the borders of the Czech Republic. Its pillars of activity include humanitarian and developmental help, education, support for human rights in dictatorships and developing countries, and social work to aid at-risk children and adults. In the Czech Republic, it is currently helping people for example who are in difficult situations due to the energy crisis.

Post Bellum, z. ú.



Since 2001, this non-profit has been seeking and recording the memories of witnesses to key moments in the 20th century. It was founded by a group of Czech journalists and historians who met at press conferences or commemorative events and were convinced that witnesses must get the opportunity to tell their stories in their entirety, in a complete, coherent, and detailed way. The organization also holds exhibitions and coordinates educational and public awareness projects. It supports young people's interest in modern history and their roots through experiential workshops.



SK KONTAKT BRNO z.s.

This association's mission is to make physical activities accessible to people with disabilities, regardless of their age or disability type. The organization works with the Aqua (E)Motion Therapy method systematically, especially with children and young people, with swimming as the main activity. SK Kontakt Brno however is not only about physical activity, but primarily about the sense of belonging and the interconnection between workers, volunteers without disabilities, and the para swimmers themselves.

Srdce na dlani (Hearts on Our Sleeve Foundation)



This organization, with a 20-year history, helps girls and boys in children's homes, and not only materially. One of the main goals of the fund is to support these children's integration into adult society. Workers for example try to mitigate the obstacles that such children often encounter after leaving the home: lower or unfinished education, lower motivation to "be somebody", and the absence of good habits and role models. In practice, the activities of the foundation can be seen for example by arranging and paying for extracurricular activities or regular psychological assistance.

Unie pečujících z.s. (Caregivers Union)



This non-profit started as a response to the difficult situations in which a significant portion of family and other caregivers find themselves when performing long-term and intensive care for loved ones in their surroundings. It operates as an open community of people who are willing to participate in supporting caregivers. The pillars of their work are advocacy, hosting meetings, counselling, education, and raising public awareness.

ZvONKOhra – RHB hrou, z.s.

(GIONKOspiel – Oncological Rehabilitation through Play)



This group, founded by a team of physiotherapists at the Motol Pediatric Hematology and Oncology Clinic in Prague, strives to develop rehabilitation and physical activities for pediatric cancer patients. It works with children both during and after treatment. It is based on the conviction that both the disease and the therapy itself are quite demanding, accompanied with a number of complications which have an impact on the entire body and the quality of life of the children and their families. The association strives to mitigate the negative consequences of the treatment and long-term hospitalization, and to help these children return to an active life.

Our Partners





LIFE'S WORTH IT

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on CSR activities**

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